



6 April 2020

Coronavirus COVID-19

Global Operations Update

Dear Valued Customer,

We want to thank you for your continued patience in these unprecedented and very challenging times. Continued travel restrictions and the shut-down of borders, countries and cities by government orders have created unanticipated labor, logistics and material shortages throughout the world that will affect Molex's ability to deliver some products on time. We will continue to provide you with frequent operational status updates.

Asia

China - Production at our manufacturing locations in China, which resumed on 10 February 2020, is running at or near full capacity. However, we do expect some delays for certain orders as our factories clear our backlog.

India - On 24 March 2020, the Government of India issued a nationwide order that supersedes the previous local government orders and extends the lockdown period until 14 April 2020. Our manufacturing plants in Gandhinagar and Pune remain closed. Our three Bangalore plants received an exemption that allows them to operate at reduced capacity. The Bangalore plants are currently 10% operational and we expect that to increase as more employees receive the passes that they require to commute to the site.

Japan – Our manufacturing plants in Japan continue to operate normally, while closely monitoring any potential government restrictions.

Malaysia – The Malaysian government has extended its nationwide Movement Control Order through 14 April 2020. Molex Malaysia was granted permission to reopen our manufacturing plant on 25 March with reduced headcount and is 65% operational.

Philippines – The Molex Philippines plant resumed operations on 23 March 2020 and is 50% operational.

Singapore – The Government of Singapore has issued a “circuit breaker” order from 7 April until 5 May. Molex Singapore is currently 100% operational and has applied for an essential operations exemption.

At this time, production is normal at all other manufacturing sites in Asia and we are continuing enhanced measures to protect employee health and well-being.





Americas (including Mexico)

Many states and counties across the USA have issued orders that restrict the movement of people and close businesses that are considered to be non-essential. We are evaluating each of these orders as they are released. To date, our Molex manufacturing sites in the USA are considered essential and are operational at, or near, normal capacity. Our sites continue to deploy their business continuity plans, including employees working from home where possible.

The Federal Government of Mexico has declared a Health Emergency by Force Majeure, 30 March – 30 April 2020. This declaration has been evaluated and our manufacturing plants in Mexico have applied for essential-business exemptions where necessary.

Nogales – The State of Sonora issued an order that takes effect on 1 April 2020 that defines only the activities related to the manufacturing of medical products as essential. Molex Nogales also has been issued an exemption for telecommunications products. Our Nogales plant is 50% operational.

Guadalajara – Our manufacturing plants in Guadalajara are fully operational while we await the status of our exemption request from the Jalisco State Government.

Quéretaro – As of 4 April, our plant in Quéretaro is 25% operational and is manufacturing only medical products.

Europe

Many countries within Europe are implementing border controls and limiting movement. At present our European manufacturing locations and distribution centers remain operational and, production is at or near normal unless noted below.

Italy – On 2 April 2020, the Italian government has extended the closure of all non-essential production activities until 13 April 2020. This has extended the temporary closure of Molex Zetronic and HDC. Our Flamar manufacturing plant has received an exemption and has resumed operations on 6 April at 30% production capacity.

We appreciate your patience and support, as we work together to deal with this difficult situation, which is affecting everyone. If you have additional inquiries relative to customer orders, please contact your Customer Service Representative or Molex Sales. General inquiries about the Coronavirus may still be directed to bcp@molex.com.

Sincerely,

Liam Buckley

Senior Director, Global Customer Service

