



**BOYS & GIRLS CLUB**  
OF BOONE COUNTY



This program is for ages 9 and up. Club members who wish to participate in the program must complete the Junior Staff Application and submit them to the Staff member in charge of the Junior Staff Program (ask at the front desk). The Staff will then schedule an interview with the candidate and further discuss program details.

Through participation in Junior Staff, members will develop interpersonal skills, strong work ethic and a sense of community engagement while experiencing on-the-job Club work. Junior Staffers have an opportunity to gain valuable work experience and demonstrate a sense of responsibility. Additionally, members are expected to learn the importance of respect, responsibility, and teamwork.

In our Club, Junior Staffers serve as role models to younger members as they assist staff in a variety of program areas and at the front desk. All members of the Junior Staff Program will attend weekly character and leadership development trainings along with an end of the week recap meeting. Members will assist with programs, plan games and special events, monitor the bus, clean up around the club, lead service projects etc.

The Junior Staff Coordinator is responsible for recruiting, training and supervising Jr. Staff Candidates. The coordinator should plan and implement team building activities, monitor their participation and growth, assign jobs for them to do while at the Club, and reward them for their hard work and dedication!