

1	ΔΝΝΙΙΔΙ	DHFS &	SUBSCRIPTIONS	EXPENSES
1.	AININUAL	DULD Q	2002CIXE LIONS	LAFLINGL

Include	Magazine, trade group, community, country club/professional dues	
Exclude	Financial institution dues, i.e., Bloomberg, SNL	
	Credit bureau (See Marketing [16])	

Answer:		
	Format: \$0	

2. ANNUAL TRAVEL & ENTERTAINMENT EXPENSES

Include	 Reimbursable employee and board travel costs, including travel to/from meetings between own institution's branches/locations Reimbursable auto costs when employee uses personal car Reimbursable meals with clients and outside parties
Exclude	 Internal event/meal costs for employees only Company-owned auto costs Employee conference/training fees and travel (See 'Training '[17C]) Board member conference/training fees and travel (See 'Other Professional Costs' [15])

Answer:		
	Format: \$0	

3. ANNUAL PROFESSIONAL SERVICES: ACCOUNTING & TAX EXPENSES

Include	• Costs associated with completing internal accounting activities such as tax return prep, special accounting research/projects	
Exclude	 Cost of external auditor's review of financials which is covered in 'Risk Management Section' [14]) 	

Answer:		
	Format: \$0	

4. ANNUAL PROFESSIONAL SERVICES: LEGAL EXPENSES

Include	 Legal expenses related to loan collection, loan doc preparation, and bankruptcy/foreclosure, etc.
Exclude	Legal fees passed through for related loan production

Answer:		
	Format: \$0	

5. ANNUAL PROFESSIONAL SERVICES: OTHER EXPENSES

CORNERSTONE ADVISORS 2017 Cornerstone Bank Performance Survey 15-Finance and Accounting		
Include	 Professional services - General consulting Board member conference/training fees and travel 	
Exclude	 External HR and Training expenses (See 'HR [17B] and Training' [17C]) Mortgage sub-servicing Conversion costs Enterprise risk management costs (See 'ERM' [14]) 	
Answer:		
Format: \$0		
6. ANNUAL POSTAGE FO	OR STATEMENTS	
Include	 All statements: checking, savings, loans Use best estimate if you don't have break out between statement and other postage 	
Exclude	Any other postage (See 'Other Postage' [15])	
Answer:		
Format: \$0		
7. ANNUAL OTHER POS	TAGE EXPENSES	
Include	Postage for all other mail other than statements, including overnight delivery	
Exclude	Statement postage (See 'Postage for Statements' [15])	
Exclude	 Campaign mailing postage (See 'Marketing' [16]) 	
Answer:		
Format: \$0		
8. ANNUAL VOICE TELE	PHONE EXPENSES	
Include	Long distanceCell phones including "bring your own device" reimbursement allowance	
Exclude	Voice over IP (VOIP)	
Answer:		
Format: \$0		
9. ANNUAL TRANSPORT	TATION / COURIER EXPENSES	
Include	In-house and outsourced mail/courier staff costs	
Foodood	Depreciation of any in-house mail / courier vehicles	
Exclude	Vault armored car costs	

Format: \$0



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Include	Chief Financial Officer
Exclude	Managerial duties performed by FTE other than CFO (see 'Management' [15])

Answer: Format: 0.00

11. FINANCE/ACCOUNTING MANAGEMENT FTE

Include	Coaching, supervising, and other managerial functions
Exclude	 CFO position (See previous question) Day-to-day functions other than supervising, e.g., accounting, G/L reconciliation, finance reporting

Answer:

Format: 0.00 Min 0

12. FINANCIAL DEPARTMENT ASSISTANTS FTE

Include	• Administra	ive level assistants for the accounting/finance department
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Answer:

Format: 0.00 Min 0

13. GENERAL ACCOUNTING FTE

Include	 Accounting and control functions Fixed assets function Controller duties General Ledger transactions and reconciliation
Exclude	 ALM/Treasury Management functions (See 'ALM & Treasury' [15]) Payroll (See 'Payroll' [17B]) Wires (See 'Wire Room' [11]) ACH Processing (See 'ACH Support' under General Deposit Servicing [11])

Answer:

Format: 0.00 Min 0

14. ACCOUNTS PAYABLE FTE

Include	Accounts payable function of the organization and other subsidiaries
Exclude	Accounts payable function performed by third party

Answer:			

Format: 0.00 Min 0

15. FINANCE / MANAGEMENT REPORTING FTE
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Include	 Regulatory / call reporting, shareholder and management reporting, financial analysis and profitability systems
Exclude	 General Accounting functions (See 'General Accounting' [15]) Asset Liability Management/ Treasury Management functions (see 'ALM & Treasury' [15])

Answer:		
	Format: 0.00	Min 0

16. ASSET/LIABILITY MANAGEMENT AND TREASURY FTE

Include	 Management and accounting of the organization's investment portfolio ALCO modeling/reporting
Exclude	 General Accounting functions (See 'General Accounting' [15]) Wires (See 'Wire Room' [11])

Answer:		
	Format: 0.00	Min 0

17. INVESTOR / PARTICIPANT REPORTING FTE

Instructions	This is the place to allocate FTE to the tracking and reporting for loan
	participation function, no matter what department they report to
	 If this function is performed by 1 full-time equivalent employee, split their
	allocation by the loan types so that it equals 1.00 FTE. Do not double count.

	Consumer FTE	Commercial FTE	Mortgage FTE
Investor/Participant			
Reporting			

18. OTHER ACCOUNTING AND FINANCE FUNCTIONS FTE

Include	Any accounting /finance function not listed in the previous questions
Exclude	Purchasing (See 'Purchasing' [15])

Answer:	
	Format: 0.00

19. PLEASE DESCRIBE OTHER ACCOUNTING AND FINANCE FUNCTIONS PROVIDED IN PREVIOUS QUESTION

Answer:			



20. PURCHASING FTE

Include	 Organization's purchasing function, including IT purchasing no matter where function is done
Exclude	 Note: The purchasing function is not included in the total FTE count for Finance/Accounting

Answer:

Format: 0.00

21. LEGAL FTE

Include	 All in-house attorneys and any legal administrative support staff Note: Legal FTE is not included in the total FTE for Finance/Accounting
Exclude	Outsourced legal counsel (See 'Professional Services: Legal' [15])

Answer:

Format: 0.00