

Unacceptable Excellent

Litigation Skills (continued)

Trial skills first chair (overall responsibility for prep and outcome)

1 2 3 4 5

Unacceptable Excellent

Trial skills second chair

Trial skills second chair (lead support role to first chair, generally expected to manage the trial preparation process, may take witnesses at trial, and may deliver opening and or closing statements.)

1 2 3 4 5

Unacceptable Excellent

Litigation Management Skills

Understanding of the proper utilization of other lawyers, paralegals and staff

Understanding of the proper utilization of other lawyers, paralegals and staff -Is the attorney able to efficiently delegate assignments to the appropriate level resource? Within the constraints of a particular client's guidelines, does the attorney show an ability to delegate or is he or she more likely to try to accomplish everything alone?

1 2 3 4 5

Unacceptable Excellent

Deadline management and calendaring

Deadline management and calendaring- Is the attorney routinely prepared? Are deadlines appropriately calendared and rarely missed?

1 2 3 4 5

Unacceptable Excellent

Strategic thinking

Strategic thinking- Does the attorney think in terms of outcomes for the client or does he or she tend to focus on the mechanical aspects of the litigation itself? Consider whether the attorney demonstrates an interest in the actual outcome of the case and the various alternatives for achieving a favorable outcome for a client?

1 2 3 4 5