ASPO PLC

Unofficial translation

ANNUAL SHAREHOLDERS' MEETING

Time and venue	April 3, 2014, at 14 p.m. at the Scandic Marina Congress Center, Katajanokanlaituri 6, FI-00160 Helsinki, Finland
Attending	The shareholders represented in the meeting are shown in the list of votes attached as <u>Appendix 1.</u>

1

Opening of the meeting

The Chairman of the Board of Directors Gustav Nyberg opened the meeting.

2

Calling the meeting to order

Jyrki Tähtinen, Attorney at law, was elected to chair the meeting. The Chairman invited Toni Santalahti to act as secretary for the meeting.

The chairman described the procedures for processing the matters included on the meeting agenda.

The chairman stated that a shareholder of shares in the management register had provided the company with voting instructions prior to the Annual Shareholders' Meeting. The instructions concern Section 12 of the Agenda (election of Board members).

3

Election of persons to confirm the minutes and to supervise the counting of votes

Jarmo Merisalo and Tapio Vehmas were elected to confirm the minutes and supervise the counting of votes.

4

Recording the legality of the meeting

It was found that the invitation to the Annual Shareholders' Meeting, attached as <u>Appendix 2</u>, was published in a stock exchange release dated March 11, 2014. The invitation was also published in the March 12, 2014, editions of Helsingin Sanomat and Hufvudstadsbladet and on the company's website on March 11, 2014.

It was noted that the meeting had been called in keeping with legal requirements and that it had a quorum.

5 Recording the attendance at the meeting and adopting the list of votes

The chairman confirmed the participation status related to the meeting start time, and the list of votes in accordance with Appendix 1. It was stated that the list of votes is confirmed to match the participation situation if voting commences.

6

Presentation of the annual accounts, the report of the Board of Directors and the auditor's report for the year 2013

CEO Aki Ojanen presented the company's annual accounts for the financial period ending December 31, 2013, including the parent company's profit and loss statement, balance sheet, report of the Board of Directors and cash flow statement with notes, as well as the consolidated profit and loss statement, balance sheet, cash flow statement and statement of changes in equity with notes. It was noted that the original financial statements were held by the Chairman of the meeting and that the financial statements had been available for viewing on the company's website <u>www.aspo.com</u> from March 12, 2014 onwards. A copy of the financial statements is attached to the minutes as <u>Appendix 3</u>

The Chairman presented the auditors' report for the financial period ended December 31, 2013. It was recorded that the original report was held by the Chairman of the meeting and that the report had been available for viewing on the company's website <u>www.aspo.com</u> from March 12, 2014 onwards. A copy of the report is included in the financial statements attached to the minutes as <u>Appendix 3.</u>

7

Adoption of the annual accounts and the consolidated annual accounts

It was resolved that the parent company's financial statements and the consolidated financial statements for the financial period ended on December 31, 2013, be adopted.

8

Resolution on the use of the profit shown on the balance sheet and on the payment of dividend

It was resolved that a dividend of EUR 0.21 per share as proposed by the Board of Directors will be distributed for the financial year 2013.

The dividend will be paid to shareholders registered in the shareholder register of the company maintained by Euroclear Finland Oy on the record date, April 8, 2014. The dividend will be paid on April 15, 2014. No dividend is paid for the shares held by the company.

It was stated that the not distributed share of the financial period's profit would be transferred in to the retained earnings account.

9

Resolution on the discharge of the members of the Board of Directors and the CEO from liability

It was resolved that the members of the Board of Directors and the CEO be discharged from liability for the financial period January 1 to December 31, 2013.

10

Resolution on the remuneration of the members of the Board of Directors and the Audit Committee

The chairman described the remuneration proposal to the meeting.

Shareholder Pekka Jaakkola (voting ticket number 267) proposed that the chairman's remuneration be EUR 66,000 per year without requiring a vote on the matter.

It was resolved that EUR 15,500 per month be paid to the chairman of the Board of Directors, EUR 3,600 per month to the vice chairman and EUR 2,400 per month to the other members of the Board of Directors. It was also resolved that EUR 700 per meeting be paid to the members of the Audit Committee. Board members employed by or in a service relationship with an Aspo Group company are not paid a fee.

11

Resolution on the number of members of the Board of Directors

It was resolved that the number of the members of the Board of Directors for the next term is six (6).

12

Election of the members of the Board of Directors

It was resolved that Matti Arteva, Mammu Kaario, Roberto Lencioni, Gustav Nyberg, Kristina Pentti-von Walzel and Risto Salo be re-elected to the Board of Directors for the next term.

It was recorded that shareholder Government of Norway, in accordance with the voting instructions submitted in advance, rejected the decision, but did not issue a counter proposal on the matter and did not want that a vote be organized on the matter.

The chairman stated that the voting instructions are stated and that the summary related to them are included as <u>Appendix 4</u> to the minutes.

13

Resolution on the remuneration of the auditor

It was resolved, in accordance with the Audit Committee's proposal that remuneration be paid to the auditor according to an accepted invoice.

14 Election of the auditor

Roberto Lencioni, Chairman of the Audit Committee, presented the committee's proposal concerning the election of the auditor. It was resolved to elect the authorised public accounting firm Ernst & Young Oy as the company auditor until the end of the following Annual Shareholders' meeting.

15 Authorization of the Board of Directors to decide on the acquisition of company-held shares

It was decided to authorize, in accordance with the Board's proposal attached as <u>Appendix 5</u>, the Board of Directors to decide on the acquisition of the company-held shares using the unrestricted shareholders' equity of the company. The authorization concerns no more than 500,000 company-held shares and is valid until the Annual Shareholders' Meeting in 2015 but not more than 18 months from the approval at the Shareholders' Meeting. The authorization supersedes the authorization for the acquisition of company-held shares which was granted to the Board of Directors on April 10, 2013.

16 Closing the meeting

It was recorded that all decisions in the Annual Shareholders' Meeting were made without voting.

It was stated that the decisions made at the meeting were supported by all shareholders present, unless otherwise specified in the minutes.

The chairman stated that the agenda had been processed and that the minutes will be available on the company's website as of April 17, 2014, at the latest.

The meeting was closed by the Chairman.

Jyrki Tähtinen Jyrki Tähtinen Chairman

As confirmation:

Toni Santalahti Toni Santalahti Secretary

The minutes is confirmed and approved

Jarmo Merisalo Jarmo Merisalo *Tapio Vehmas* Tapio Vehmas