

## Proposed members for the Aspo Board of Directors



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**MAMMU KAARIO**

Member of the Board since 2012  
Member of the Audit Committee since 2012  
LL.M, MBA  
Born 1963

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Managing Director, Partnera Oy, 2016–  
Independent of the company and its major shareholders

**Key Work Experience**

Investment Manager, Korona Invest Oy, 2011–2015  
Partner, Unicus Oy, 2005–2010  
Member of the Board, Esperri Care Oy, 2005–2010  
Director, Conventum Corporate Finance Oy, 1998–2004  
Vice President, Prospectus Oy, 1994–1998  
Vice President, Kansallis-Osake-Pankki, 1988–1994

**Key Positions of Trust**

Chairman of the Board: SstatzZ Oy  
Member of the Board: Ponsse Plc, Sibelius-Akatemian tukisäätö



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**MIKAEL LAINE**

Proposed new member  
M.Sc. (Econ.)  
Born 1964

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SVP, Strategy, Cargotec Corporation, 2014–  
Independent of the company and its major shareholders

**Key Work Experience**

President & CEO, Moventas Group, 2012–2013  
SVP, Business Development and Corporate Functions,  
Moventas Group, 2008–2012  
CEO, YAP Solutions Oy, 2005–2008  
CFO and other management positions, Sonera Oyj, 1996–2005  
CFO, Oy Mikrolog Ltd, 1995–1996



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**ROBERTO LENCIONI**

Member of the Board since 1999  
Vice Chairman of the Board since 2015  
Chairman of the Audit Committee since 2010  
LL.M.  
Born 1961

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Managing Director, Oy Gard (Baltic) Ab, 2003–  
Independent of the company and its major shareholders

**Key Work Experience**

Management positions, Oy Baltic Protection Ab, 1990–2002  
Managing Director, Oy Baltic Insurance Brokers Ab, 1994–2001  
Sales Manager, Aspocomp Oy, 1988–1990  
Group Lawyer, Aspo Group, 1986–1987

**Key Positions of Trust**

Member of the Board: VR-Group Ltd

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**GUSTAV NYBERG**

Full-time chairman of the Board since 2009  
Member of the Board since 2008  
B.Sc. (Econ.), eMBA  
Born 1956

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Dependent of the company and its major shareholders

**Key Work Experience**

CEO, Aspo Plc, 1999–2008  
Management positions, Elfa International Ab, 1985–1995  
Management positions, Finnboard, 1979–1984

**Key Positions of Trust**

Member of the Board: Foundation for Economic Education, Stiftelsen Svenska handelshögskolan, Oy Havsudden Ab  
Member of the Negotiation body: The Finnish Lifeboat Institution  
Member of the Consultative Committee: Meripuolustussäätiö



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**SALLA PÖYRY**

Proposed new member  
D.Sc. (financing)  
Born 1984

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Chairman of the Board (Managing Director)  
Procurator-Holding Oy 2015–  
Independent of the company and its major shareholders

**Key Work Experience**

Doctorate student, Svenska handelshögskolan Hanken, 2010–2014  
Financial analyst, Vicus Capital Advisors, 2008–2010  
Financial analyst trainee, Stora Enso Corporate Accounting, 2005

**Key Positions of Trust**

Member of the Board: Finnish Foundation for Technology Promotion, Procurator-Holding Oy, Jaakko Pöyry Holding Oy



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**RISTO SALO**

Member of the Board since 2008  
M.Sc. (Tech.)  
Born 1951

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Chairman of the Board, Hollming Ltd, 2005–  
Independent of the company and its major shareholders

**Key Work Experience**

President, Hollming Ltd, 1992–2005  
Management positions, Finnyards Oy, 1992  
Management positions, Hollming Ltd, 1977–1991

**Key Positions of Trust**

Member of the Consultative Committee:  
Varma Mutual Pension Insurance Company