

Proposed members for the Aspo Board of Directors



MAMMU KAARIO

Member of the Board since 2012
Member of the Audit Committee since 2012
LL.M, MBA
Born 1963

Managing Director, Partnera Oy, 2016–
Independent of the company and its major shareholders

Key Work Experience

Investment Manager, Korona Invest Oy, 2011–2015
Partner, Unicus Oy, 2005–2010
Member of the Board, Esperi Care Oy, 2005–2010
Director, Conventum Corporate Finance Oy, 1998–2004
Vice President, Prospectus Oy, 1994–1998
Vice President, Kansallis-Osake-Pankki, 1988–1994

Key Positions of Trust

Chairman of the Board: SstatzZ Oy
Member of the Board: Ponsse Plc, Suomen Hoivatilat Plc



MIKAEL LAINE

Member of the Board since 2016
M.Sc. (Econ.)
Born 1964

SVP, Strategy, Cargotec Corporation, 2014–
Independent of the company and its major shareholders

Key Work Experience

President & CEO, Moventas Group, 2012–2013
SVP, Business Development and Corporate Functions,
Moventas Group, 2008–2012
CEO, YAP Solutions Oy, 2005–2008
CFO and other management positions, Sonera Oyj, 1996–2005
CFO, Oy Mikrolog Ltd, 1995–1996

Key Positions of Trust

Member of the Board: Cargotec Korea Ltd,
Kehityssijoitus Laine Oy



ROBERTO LENCIONI

Member of the Board since 1999
Vice Chairman of the Board since 2015
Chairman of the Audit Committee since 2010
LL.M.
Born 1961

Managing Director, Oy Gard (Baltic) Ab, 2003–
Independent of the company and its major shareholders

Key Work Experience

Management positions, Oy Baltic Protection Ab, 1990–2002
Managing Director, Oy Baltic Insurance Brokers Ab, 1994–2001
Sales Manager, Aspocomp Oy, 1988–1990
Group Lawyer, Aspo Group, 1986–1987

Key Positions of Trust

Member of the Board: VR-Group Ltd

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GUSTAV NYBERG

Full-time chairman of the Board since 2009
Member of the Board since 2008
B.Sc. (Econ.), eMBA
Born 1956

Dependent of the company and its major shareholders

Key Work Experience

CEO, Aspo Plc, 1999–2008
Management positions, Elfa International Ab, 1985–1995
Management positions, Finnboard, 1979–1984

Key Positions of Trust

Member of the Board: Foundation for Economic Education, Stiftelsen Svenska handelshögskolan, Oy Havsudden Ab
Member of the Negotiation body: The Finnish Lifeboat Institution
Member of the Consultative Committee: Meripuolustussäätiö



SALLA PÖYRY

Member of the Board since 2016
D.Sc. (financing)
Born 1984

Chairman of the Board (Managing Director) Procurator-Holding Oy 2015–
Independent of the company and its major shareholders

Key Work Experience

Doctorate student, Svenska handelshögskolan Hanken, 2010–2014
Financial analyst, Vicus Capital Advisors, 2008–2010
Financial analyst trainee, Stora Enso Corporate Accounting, 2005

Key Positions of Trust

Member of the Board: Finnish Foundation for Technology Promotion, Jaakko Pöyry Holding Oy



RISTO SALO

Member of the Board since 2008
M.Sc. (Tech.)
Born 1951

Chairman of the Board, Hollming Ltd, 2005–
Independent of the company and its major shareholders

Key Work Experience

President, Hollming Ltd, 1992–2005 Management positions, Finnyards Oy, 1992 Management positions, Hollming Ltd, 1977–1991

Key Positions of Trust

Member of the Consultative Committee:
Varma Mutual Pension Insurance Company