

# Proposed members for the Aspo Board of Directors



#### **MAMMU KAARIO**

Member of the Board since 2012 Member of the Audit Committee since 2012 LL.M, MBA Born 1963

Managing Director, Partnera Oy, 2016– Independent of the company and its major shareholders

# **Key Work Experience**

Investment Manager, Korona Invest Oy, 2011–2015
Partner, Unicus Oy, 2005–2010
Member of the Board, Esperi Care Oy, 2005–2010
Director, Conventum Corporate Finance Oy, 1998–2004
Vice President, Prospectus Oy, 1994–1998
Vice President, Kansallis-Osake-Pankki, 1988–1994

# **Key Positions of Trust**

Chairman of the Board: SstatzZ Oy Member of the Board: Ponsse Plc, Suomen Hoivatilat Plc



#### MIKAEL LAINE

Member of the Board since 2016 M.Sc. (Econ.) Born 1964

SVP, Strategy, Cargotec Corporation, 2014– Independent of the company and its major shareholders

### **Key Work Experience**

President & CEO, Moventas Group, 2012–2013 SVP, Business Development and Corporate Functions, Moventas Group, 2008–2012 CEO, YAP Solutions Oy, 2005–2008 CFO and other management positions, Sonera Oyj, 1996–2005 CFO, Oy Mikrolog Ltd, 1995–1996

# **Key Positions of Trust**

Member of the Board: Cargotec Korea Ltd, Kehityssijoitus Laine Oy



### **ROBERTO LENCIONI**

Member of the Board since 1999 Vice Chairman of the Board since 2015 Chairman of the Audit Committee since 2010 LL.M. Born 1961

Managing Director, Oy Gard (Baltic) Ab, 2003— Independent of the company and its major shareholders

# **Key Work Experience**

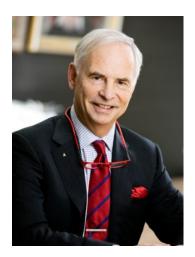
Management positions, Oy Baltic Protection Ab, 1990–2002 Managing Director, Oy Baltic Insurance Brokers Ab, 1994–2001 Sales Manager, Aspocomp Oy, 1988–1990 Group Lawyer, Aspo Group, 1986–1987

# **Key Positions of Trust**

Member of the Board: VR-Group Ltd



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### **GUSTAV NYBERG**

Full-time chairman of the Board since 2009 Member of the Board since 2008 B.Sc. (Econ.), eMBA Born 1956

Dependent of the company and its major shareholders

### **Key Work Experience**

CEO, Aspo Plc, 1999–2008 Management positions, Elfa International Ab, 1985–1995 Management positions, Finnboard, 1979–1984

### **Key Positions of Trust**

Member of the Board: Foundation for Economic Education, Stiftelsen Svenska handelshögskolan, Oy Havsudden Ab Member of the Negotiation body: The Finnish Lifeboat Institution Member of the Consultative Committee: Meripuolustussäätiö



# **SALLA PÖYRY**

Member of the Board since 2016 D.Sc. (financing) Born 1984

Chairman of the Board (Managing Director) Procurator-Holding Oy 2015— Independent of the company and its major shareholders

### **Key Work Experience**

Doctorate student, Svenska handelshögskolan Hanken, 2010–2014 Financial analyst, Vicus Capital Advisors, 2008–2010 Financial analyst trainee, Stora Enso Corporate Accounting, 2005

### **Key Positions of Trust**

Member of the Board: Finnish Foundation for Technology Promotion, Jaakko Pöyry Holding Oy



### **RISTO SALO**

Member of the Board since 2008 M.Sc. (Tech.) Born 1951

Chairman of the Board, Hollming Ltd, 2005– Independent of the company and its major shareholders

# **Key Work Experience**

President, Hollming Ltd, 1992–2005 Management positions, Finnyards Oy, 1992 Management positions, Hollming Ltd, 1977–1991

# **Key Positions of Trust**

Member of the Consultative Committee: Varma Mutual Pension Insurance Company