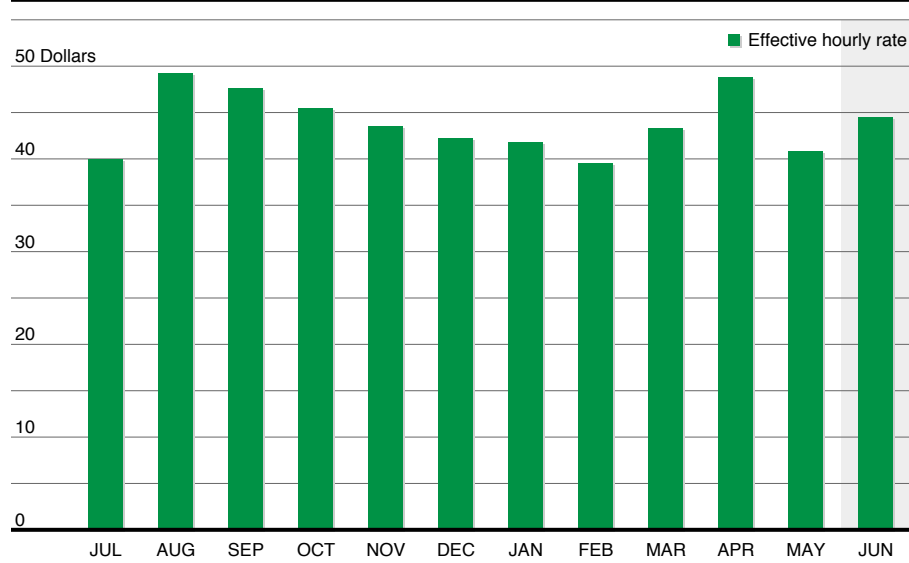
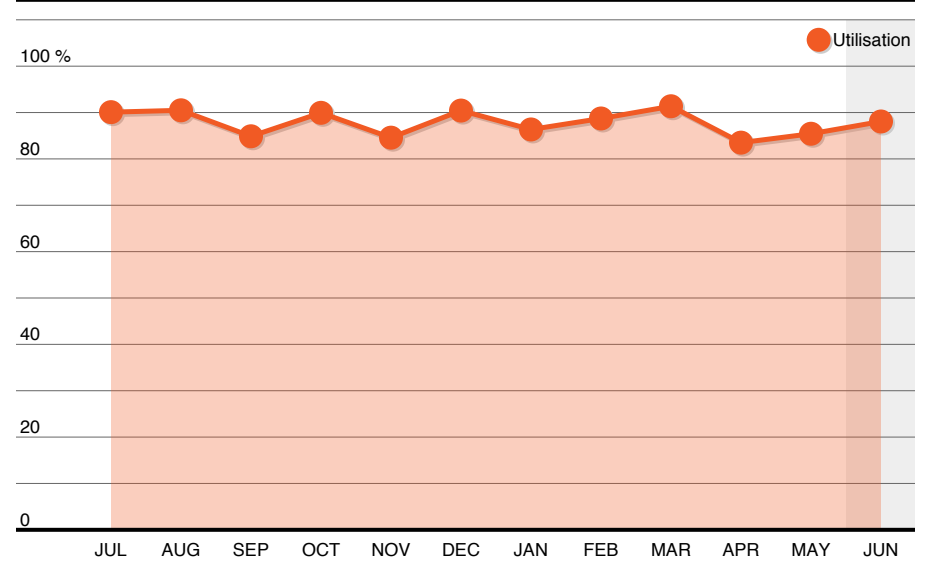


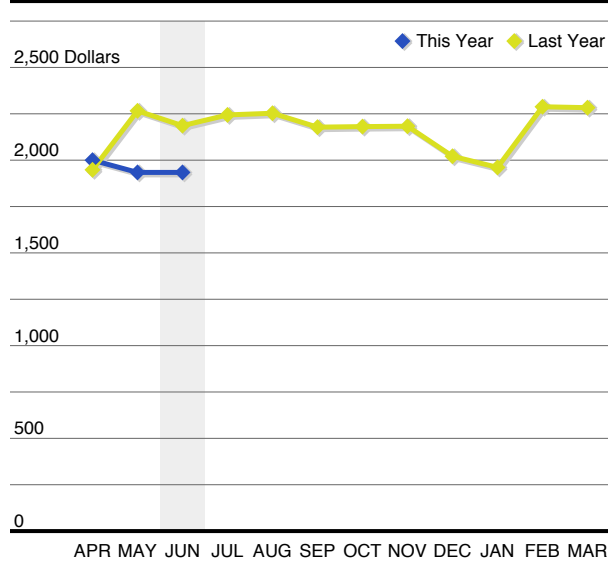
EFFECTIVE HOURLY RATE



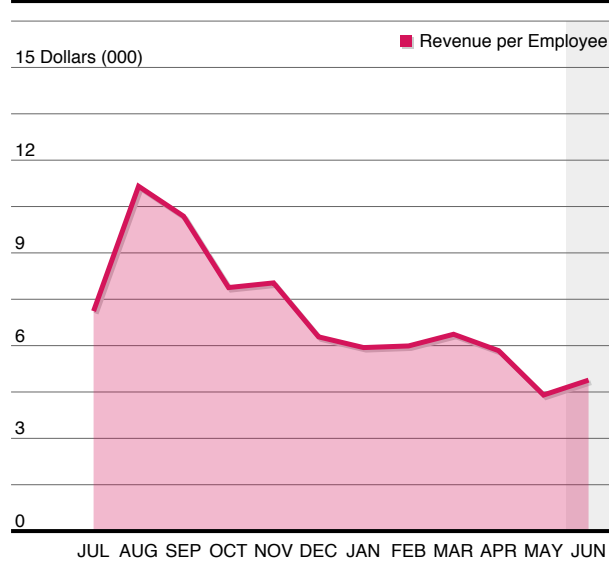
UTILISATION



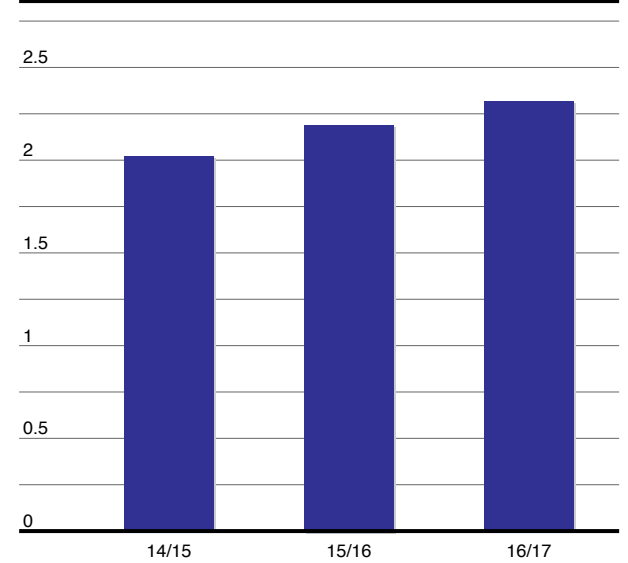
FIRM BILLABLE - This Year vs Last Year



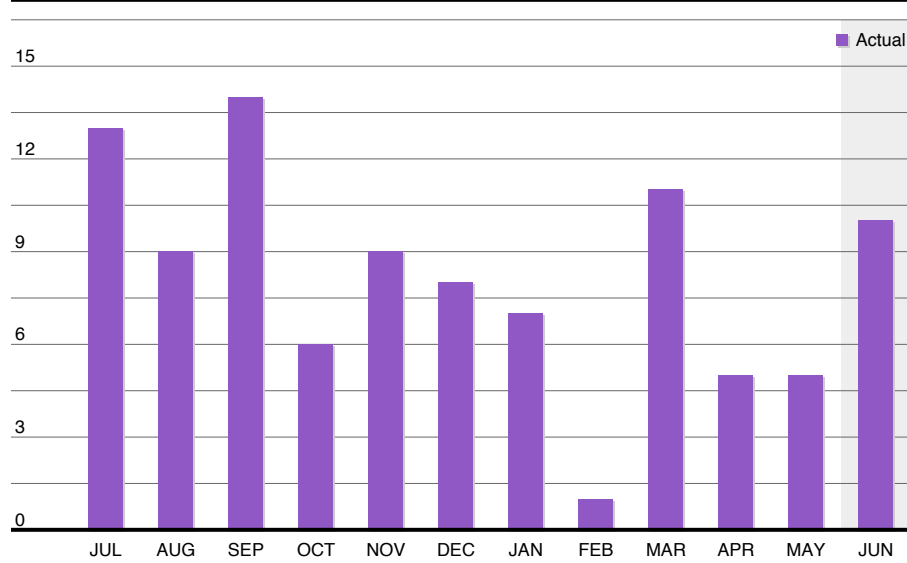
REVENUE PER EMPLOYEE



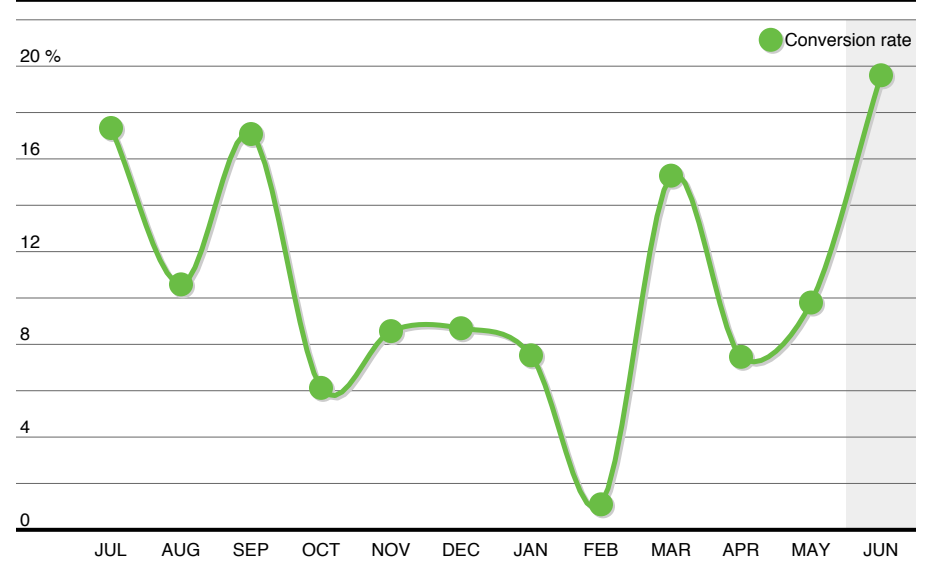
REVENUE TO WAGES RATIO - Trend



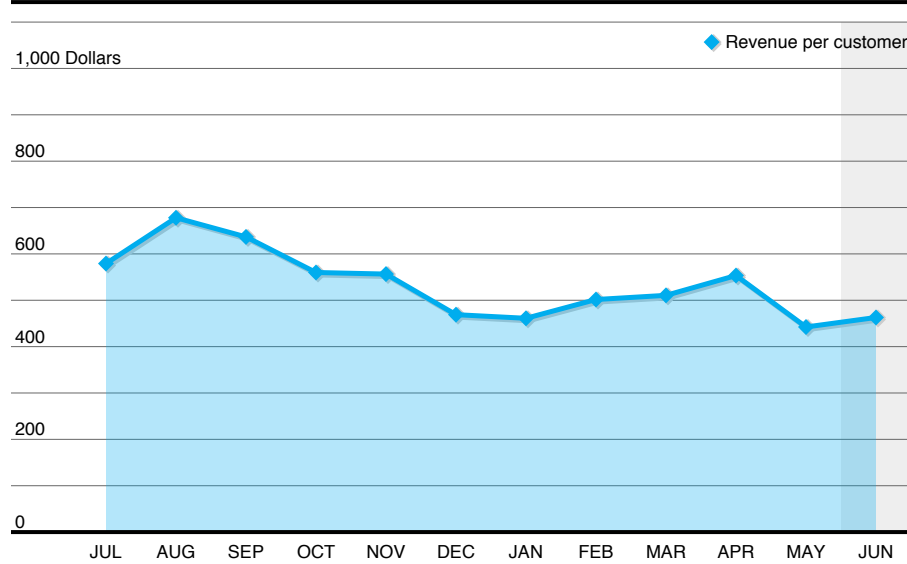
NEW CUSTOMERS



SALES CONVERSIONS



AVERAGE REVENUE PER CUSTOMER



CUSTOMER SATISFACTION RATING

