

Wyoming National Guard Case Study

The Wyoming National Guard faced several difficulties in their supervisor training program, and ultimately decided to redesign the program to be more effective. The Wyoming National Guard realized their training notebooks were ambiguous, incomplete, and lacked participant engagement leading to less retention of content. In addition, the Wyoming National Guard recognized the length of their training program to be too long, wasting valuable time and money.

To remedy the problems, The Bob Pike Group re-designed the Technician Management Personnel Course. The Bob Pike Group incorporated and wrote scripting for interactive learning activities (ILA), and created training materials and leader's guides to support the ILA's. The new materials decreased classroom time and increased measurable learning outcomes.

The re-design and creation of the Technician Management Personnel Course led to deeper engagement from the participants, resulting in a greater retention in content. The Wyoming National Guard saw a much more time-efficient training program that led to more enthusiasm and understanding among the participants after working with The Bob Pike Group.