



# CERAGON NETWORKS OCCUPATIONAL HEALTH AND SAFETY POLICY

Ceragon Networks is committed to the protection of Health and Safety of its employees, the makers, the installers and the users of its products.

Ceragon implements health and safety management system in accordance with the requirements of OHSAS 18001

Ceragon procedures and activities comply with the local safety regulations and law requirements in all countries in which its employees are acting in its behalf

Ceragon management allocates the needed resources and assign responsibilities required for maintenance and on-going improvement of its Health and Safety control system

Activities taken on an on-going basis include proper training, providing of suitable work equipment, risk monitoring analysis and mitigation, and implementation of appropriate safety corrective and preventative action

Ceragon is committed to assure the safety and health of all parties involved in all processes related to its products – design , production logistics handling , installation usage and maintenance

Ceragon encourages all its managers, employees and suppliers to take active part in prevention of possible occupational health and safety hazards

**Ira Palti**

President & CEO