A Joint Responsible Distribution / Responsible Care Programme

CHIEF EXECUTIVE'S COMMITMENT

Members commit themselves to managing their actions (so far as is reasonably practicable) in the handling, movement and storage of chemicals and chemical products such that they present an acceptably high level of protection for the health and safety of employees, customers, the public and the environment.

Members must conform to all legal regulations and requirements and should operate in accordance with both government and industry codes of practice and guidance associated with their chemical activities.

They are committed to:

- **Conform to all legal regulations and requirements and should operate in accordance with both government and industry codes of practice and guidance associated with their chemical activities.**
- **Ensure that their activities do not present an unacceptable level of risk to employees, contractors, customers, the public or the environment.**
- **Have written documentation, which covers their activities, and ensure that their health, safety and environmental policies reflect their commitment to A Joint Responsible Distribution/Responsible Care Programme as an integral part of their business strategy.**
- **Provide relevant health safety and environmental information on company products and activities to employees, contractors, customers, statutory bodies and the public**
- **Ensure that all employees are aware of their commitment and provide the training necessary to enable them to be involved in the achievement of health, safety and environmental objectives.**
- **Establish and maintain an appropriate emergency response system.**
- **Support and participate in those activities that will improve the quality of their own operations and strengthen health, safety and environmental consciousness and awareness.**
- **Maintain an awareness of and respond to community concerns that relate to their activities.**

Telko Ltd

The Chief Executive of .....

commits this Company to compliance with the above Guiding Principles.

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Kalle Kettunen

Lintulahdenkuja 10, FI-00500 Helsinki, Finland

Address .....

3.9.2009

Date .....