

# APEX WORKING REMOTELY SURVEY:

We collected data from 20 unique companies to assess how employees are transitioning to remote work

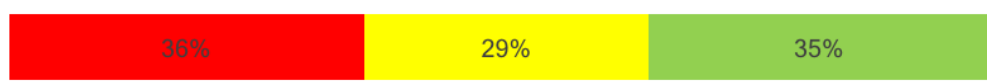


## Main Take-aways

- Pros:**
- Virtual communication has been effective
  - Employees feel supported by managers
  - Employees have been able to leverage technological tools
- Cons:**
- Balancing work and home life
  - Creating an effective routine
  - Responding to personal demands during "work time"
  - Less interaction with coworkers

## 3 items reported with lowest favorability:

I do not typically respond to personal demands/distractions during allocated work time.



I have an appropriate space dedicated for completing my work at home.



I can effectively manage my household (cohabitants, kids, chores) and complete my work at home.



## 3 items reported with highest favorability:



My company is supporting me through this process of working from home.



I can effectively communicate with my manager remotely.



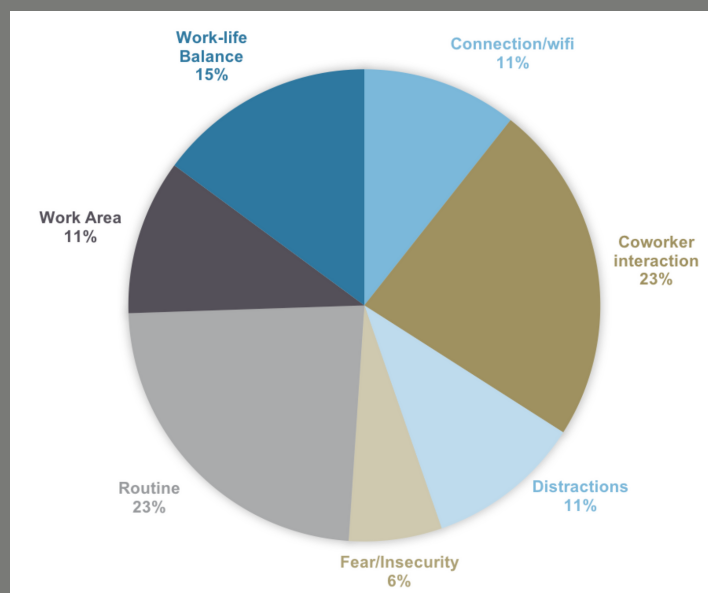
I have been able to successfully use technological tools to help me with my work at home.

**23%** of employees reported that lack of **coworker interaction** is their biggest challenge

**23%** of employees are struggling to create a productive **routine** while working at home

**15%** of employees need help with **work-life balance**, such as home-schooling their children

## WHAT HAS BEEN YOUR BIGGEST CHALLENGE DURING THIS TIME?



Many companies are facing challenges during this time of uncertainty and change. Apex is offering several services that can help with the challenges reflected in our survey results and more. Some examples of services include:

- **Customized survey to assess the current state of your employees and team**
- **Virtual Interactive Trainings**
- **Online Learning Experiences**
- **Virtual Coaching Services**

If you are interested in learning more about our services, please contact Dale Harris at dharris@apex-ps.com or 858.204.1608