Rhode Island Student Loan Authority (RISLA)

Compensation and Benefit Study RFP

Questions and Answers

January 22, 2020

1. When was the last time you had a Compensation and Benefits study? Was it performed by a consultant? If so, who was the consultant and at what professional fee structure?

RISLA has never had a compensation and benefits study done

1. Do you need Job Descriptions updated?

No, RISLA does not need job descriptions updated

1. How many employees are being reviewed as part of this study? Just the 40 mentioned in the RFP?

RISLA has approximately 40 full-time employees, but there is some overlap in job duties. RISLA is seeking a comprehensive study of its current wages and benefits for 35 unique positions

1. Do you have a projected budget range for this project?

No, RISLA does not have a projected budget range for this project

1. Is the submittal just one original in hard copy?

Yes, RISLA would prefer one hard copy delivered to its address at 935 Jefferson Boulevard, Suite 3000, Warwick, RI 02886 by the due date of 4:00 pm on February 7, 2020

1. Do you anticipate any changes to the RFP?

No, RISLA does not anticipate any changes to its RFP