

BAKER HUGHES
a GE Company
Billerica, MA

Project Partners

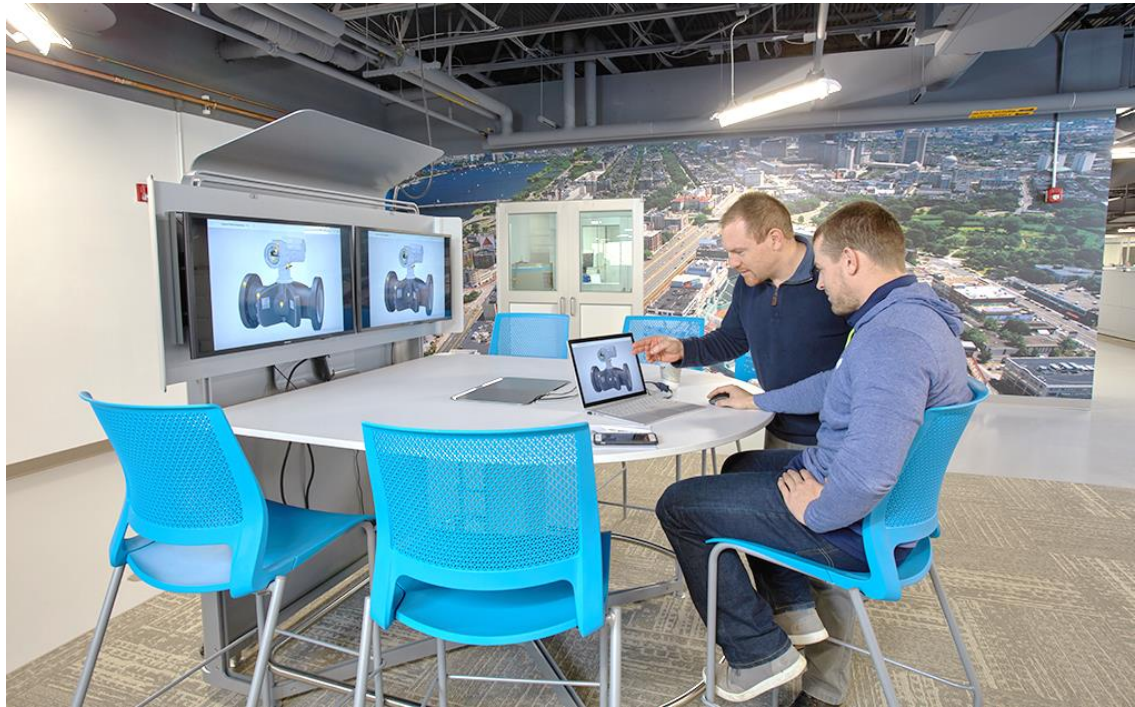
CH2M Hill

Trends

Real Estate Optimization
Collaboration

Solutions

Furniture
Architectural Systems
Audiovisual



Mediascape collaboration | Photos © Chris Navin Photography

Real estate consolidation transforms the workplace.

Baker Hughes, a GE Oil and Gas Division in Billerica, needed to consolidate space for 160 employees residing in two connected buildings. The seven-month project involved redesigning the space and relocating employees from two floors to one. Reducing the square footage by 50% resulted in significant cost savings and creating a variety of alternative spaces for employees to work, socialize and connect has fostered a more collaborative and inspiring workplace culture.

Traditional culture evolves.

Having worked for years in 66" high paneled workstations with overhead storage, the traditional work environment was ready for a makeover. Everyone was tethered to their workstations, with no reason or options to work anywhere else. A new workplace standard emerged through the elimination of private offices and the lowering of workstation panels to 48".

For the first time, employees could see each other, from one end of the space to the other. Workstations shrunk to 7' x 7.5' for engineers and 6' x 7' for all other employees in order to create informal collaborative areas, including huddle seating, tables and whiteboards. One of the highlights of the revamped individual workstations is the fully height adjustable worksurfaces and monitor arms that support postural shifts throughout the day.



Open Collaboration; benching, Brody WorkLounges and casual work settings



Casual open collaboration

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Work café; High top tables, booths and movable tables



Enclosed spaces with Privacy Wall/Glass Selections, RoomWizards and Barco Clickshare

**Alternative work settings
create new energy.**

With smaller workstations, the space was designed in zones to provide many options for working away from dedicated workspaces.

Settings like the work café, high top benching, media:scape and other open space alternatives engage and inspire by providing the energy and stimulation of working in the presence of others. However to minimize the distraction of conversation, sound masking was installed throughout the open plan.

Enclosed Brody WorkLounges, huddle spaces and conference rooms provide semi-private and private spaces for quiet contemplation and conversation. Enclosed spaces were designed to create a productive and visually open aesthetic. The demountable glass walls maintain visual accessibility while offering acoustical privacy. RoomWizards allow you to schedule meeting rooms in advance through Microsoft Outlook or adhoc directly on the RoomWizard device on the outside of the space, so no time is ever wasted trying to find a conference room. Content sharing is easy, allowing anyone to connect wirelessly with Barco ClickShare.



Adjustable-height workstations