

FINALSITE
Headquarters
Glastonbury, CT

Trends

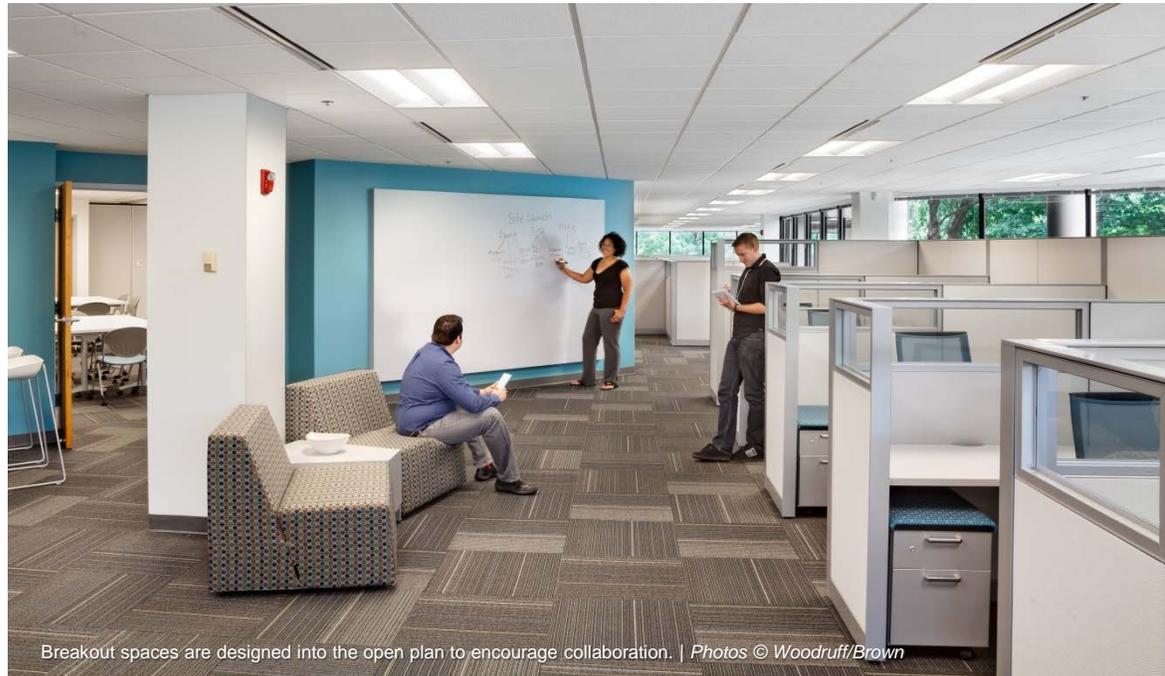
Attract, Retain, Engage
Wellbeing
Palette of Choice
Mobility
Building Brand + Culture

Solutions

Furniture

PARTNERS:

id3A
PAC Group, LLC



Breakout spaces are designed into the open plan to encourage collaboration. | Photos © Woodruff/Brown

Finalsite makes employee choice and control a priority in the design of their new global headquarters.

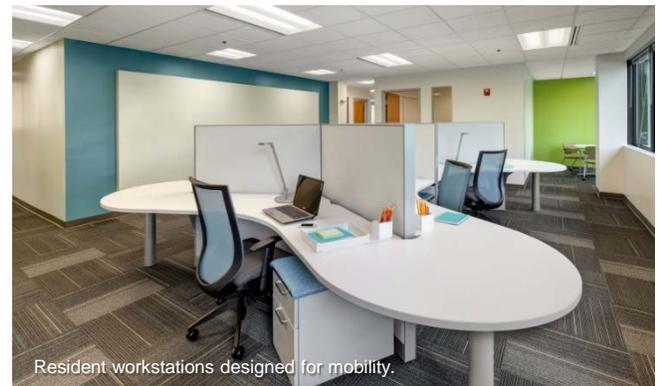
As a software developer for the education industry, Finalsite realized that its new headquarters had to attract, retain, and engage top talent in order to maintain its competitive edge. When designing software, the company's internal production groups utilize an agile work methodology and often need to reconfigure their teams. By utilizing flexible workstations and mobile pedestals, the furniture can accommodate seamless reorganization. In addition, a variety of spaces (focused, collaborative, or lounge) provide employees with options throughout the day depending on their needs. Resident workspaces for each employee and 13 private offices are balanced with collaborative lounge spaces, a work café and a dynamic training room that can be used as an auditorium or converted into 5 individual training rooms. Final Site focused on boosting employee wellbeing and supporting its drive towards innovation while developing its new, vibrant headquarters.

Attract, retain, engage.

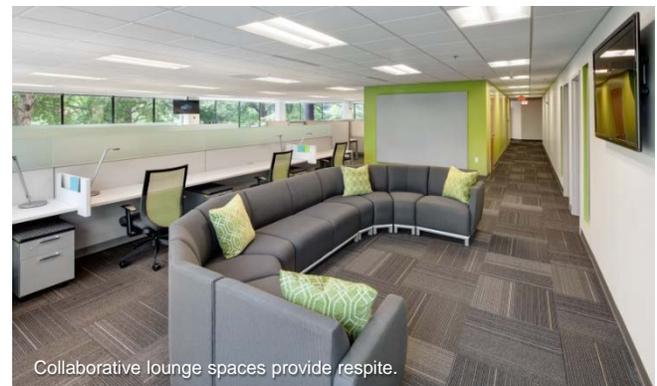
When designing their new workplace, Finalsite created a space that would energize their employees and provide amenities to attract and retain new talent. The 21,000 sq. ft. space currently houses 110 employees and provides them a wide palette of choice from traditional resident workstations to more informal collaborative lounge spaces. The floor plan provides areas for structured, focused work as well as shared spaces, complete with ping pong and foosball tables, designed to provide a place for employees to relax, reconnect and decompress after intense programming sessions. The furniture solution provides flexibility and mobility, seamlessly supporting the production teams by allowing them to fluidly rearrange throughout a project's lifecycle,

Change management.

When approaching the new space, Finalsite focused on employee needs as well as driving a creative and innovative culture. Leadership engaged employees in the process by soliciting their feedback on workplace concepts, orchestrating site visits and sharing photography of the construction process. Managers were involved in the selection and review process, updating their teams accordingly and aggregating any comments. For example, privacy concerns were addressed during the design phase by raising the height of glass partitions on resident spaces. Employees enjoyed choosing the color for their team spaces from a prescribed palette. By involving their people, Finalsite experienced a smooth transition and employees understood and embraced the concept and design decisions surrounding the new space.



Resident workstations designed for mobility.



Collaborative lounge spaces provide respite.