

## ETHICS REPORTING IN ACTION

### REPORT A CONCERN



#### Multiple reporting methods

- 24/7/365 multi-lingual toll free global hotline
- Web-reporting via the multi-lingual portal
- Customized email address
- Facsimile
- Regular mail

### MANAGEMENT NOTIFIED



#### Immediate notification to management

Sensitive report feature prevents any person who is implicated in the report from having any access to the report. Reviewers can assign any report to a colleague for review and follow up.

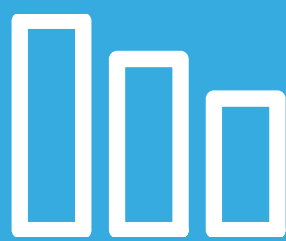
### INVESTIGATE THE CONCERN



#### Anonymous dialogue with the reporter

Reporters and Reviewers communicate with each other via the secure messaging centre. The messaging centre is double blind and protects and anonymity and confidentiality of both parties.

### REPORT AND ANALYZE



#### The power of data is in your hands

Easily find the data your looking for with intuitive search capabilities. Gain important insight into your organization's culture and learn where problems may exist. Benchmark filtered data against previous periods.