

GOODBYE:

- ✗ Multiple enrollment sign-ons
- ✗ Paper Evidence of Insurability forms
- ✗ Manual leave and absence management and tracking



HELLO:

A modern, efficient, automated way to get benefits done.

THE HR CONNECT DIFFERENCE

Leave and absence management

Integrated enrollment and Evidence of Insurability (EOI)

Billing

What it does

Automatic updates on all absence types such as STD, state, and FMLA leaves

Ability to integrate with other Workday functions (e.g., payroll)

Updates of leave extensions and return-to-work dates

Option to automatically trigger pay and benefits resumption when employees return to work

Ability to make the most of your investment by enrolling all your benefits through Workday — including voluntary benefits

Automatically feeds enrollment & EOI elections and decisions back into Workday

EOI completed online; no paper forms

Immediate coverage decisions

Unum premium calculated, summarized and displayed in a simple, easy-to-use interface

Any changes to employee information recorded in real time*

Your choice of automatic or one-click payment

Why it matters

No more manual data entry for leave/absence updates

No more daily feeds resulting in delayed updates

Real-time updates ensure that HR has the most current absence information

Helps you make the most of your Workday investment

No more chasing employees to send in paper forms; no more incomplete forms

More choice and options for Employees

No more file feeds for employee changes

No more incorrect bills to be revised

No more multiple bills and due dates

HR Connect is available exclusively from Unum.

To learn more, contact your broker or Unum sales representative.

HR CONNECT IS:

A secure connection between Unum and your Workday® platform
An easy way to automate some of your most time-consuming HR activities



An innovative benefits administration experience
— **available only from Unum**

TODAY

Manual processes eat up HR time and resources

- Every month, your staff spends hours on manual tasks like updating employee information and processing paperwork
- Then they have to reenter that data into file feeds for insurance carriers

WITH HR CONNECT

Shared data streamlines benefits administration

- When your team enters information into Workday, Unum's systems are updated automatically, in real time.*
No more file feeds.

You also get these benefits:

- Automated leave and absence management
- Seamless enrollment
- Online Evidence of Insurability (EOI)
- Easy billing

HOW IT WORKS:



Set it...

We work together to set up the connection, according to your company's unique needs and situation.

...and forget it

Our system will recognize when you've made changes in Workday and reflect those changes in our databases.*

SECURE CONNECTIVITY

Security is our top priority. We use industry-leading security and data management practices, so it doesn't have to be yours.

Innovative technology.

Radical time savings.

A dramatically better benefits experience.

* Delay of 2-4 hours for some processes related to billing.

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