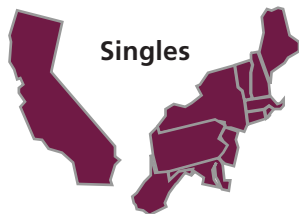


## FAST FACTS: HEALTH SAVINGS ACCOUNTS (HSAs) VS. HEALTH REIMBURSEMENT ARRANGEMENTS (HRAs)

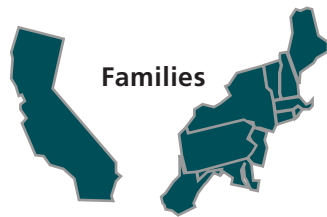
### BEST PLANS BY REGION\*

#### Best HSA Plans

**EMPLOYERS WITH 25 TO 49 EMPLOYEES**



**Employers with 25 to 49 employees**



#### Best HRA Plans

**Employers with 50 to 99 employees**



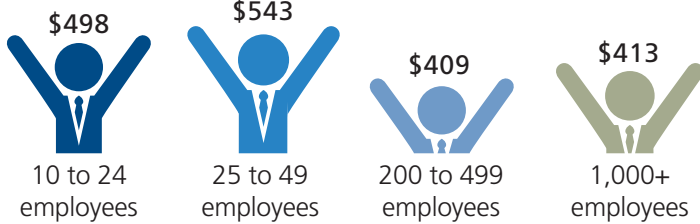
**Employers with 10 to 99 employees**



\*Based on the most generous employer contribution

### CONTRIBUTION BY EMPLOYER SIZE

#### Average Employer Contribution to HSA Plans for Singles

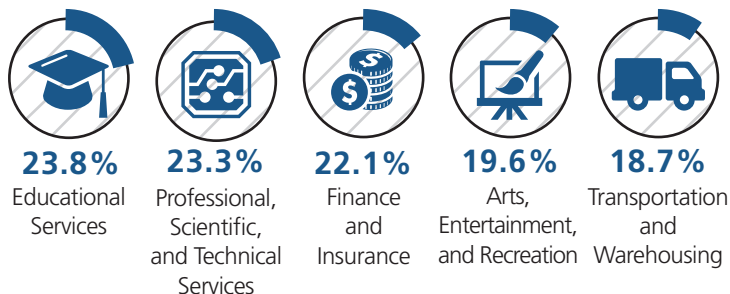


#### Average Employer Contribution to HRA Plans for Singles



### PREVALENCE BY INDUSTRY

#### Top Percentage of Employees Enrolled in HSA Plans



#### Top Percentage of Employees Enrolled in HRA Plans

