

FAST FACTS: HEALTH SAVINGS ACCOUNTS (HSAs) VS. **HEALTH REIMBURSEMENT ARRANGEMENTS (HRAs)**

BEST PLANS BY REGION*

Best HSA Plans Employers with EMPLOYERS WITH 25 TO 49 EMPLOYEES 25 to 49 employees Singles **Families**

Best HRA Plans Employers with Employers with 50 to 99 employees 10 to 99 employees Singles **Families**

*Based on the most generous employer contribution

CONTRIBUTION BY EMPLOYER SIZE

Average Employer Contribution to HSA Plans for Singles



employees



25 to 49 employees



200 to 499 employees

\$413 1,000+employees

Average Employer Contribution to HRA Plans for Singles



PREVALENCE BY INDUSTRY

Top Percentage of Employees Enrolled in HSA Plans



Educational Services



Professional.

Scientific. and Technical Services



22.1% Finance and Insurance



19.6%

Arts, Transportation Entertainment, and and Recreation Warehousing

Top Percentage of Employees Enrolled in HRA Plans





Retail Trade Manufacturing



Arts.

Entertainment,

and Recreation

12.4%



12.4%



Construction

12.1% Health Care and Social Assistance

