

Employee App Revolution

The story so far...



Welcome to the Employee App

Supplied by workforce comms. experts Workvine

Powered by global app leader **Staffbase**



EMPLOYEES

no matter where they are





This 2017, take employee engagement to another level ...

1. Instant News Update

"Communication and trust are the ingredients of a succesful relationship." - Tonny Robbins

2. Training On The Go





A STREET OF 3. New Employee Inductions/Onboarding 4. Share Video Content 5. Polls, Surveys & Feedback 6. Holiday Requests "Fatigue is the common "Feedback is a gift. Ideas are "Film provides an enemy of us all - so slow "What's worse than training the currency of our next opportunity to marry the down, rest up, replenish vour workers and losing success. Let people see power of ideas with the and refill." them? Not training them you value both feedback power of images." - Jeffrey Holland and keeping them." and ideas " - Steven Bochco -Zig Ziglar - lim Trinka and Les WE WANT Wallace YOUR FEEDBACK TITL 9. Peer To Peer Communication 7. Access To Vital Forms, Docs & Rota 8. Health and safety updates **10. Calendar & Events Management** "Everyone wants to be "Innovation comes only "Effectively, change is "No job is so important that appreciated, so if you from readily and almost impossible without we can't take the time to appreciate someone, don't seamlessly sharing industry-wide perform it safely." keep it a secret." information rather than collaboration, cooperation - Mike Shavers - Mary Kay Ash hoarding it." and consensus." - Tom Peters - Simon Mainwaring

Just 2 of the stories so far...





Meet Neovia Logistics

Neovia Logistics are a global leader in industrial contract logistics. Neovia provide comprehensive logistics solutions to customers across six continents.

When Neovia Logistics approached Workvine, they had a requirement for an encompassing communications solution.





The Challenge

Neovia wanted a solution that would allow them to communicate with all of their employees following a period of unparalleled organisational change.

They also wanted their entire workforce (Office, Warehouse and Driving staff) to be able to access, on the go:

- Regular news updates
- Key events
- Training and refresher material
- Standard Operating Documents & Videos
- Video updates
- Company surveys and so much more



After consultation and a brief trial period, Neovia Logistics signed up to the **Enterprise Level Employee App**.

The Enterprise Level version of the Employee App allowed Neovia Logistics to:

- Rapidly deliver real time news and updates
- Communicate directly with one, a group or all employees
- Place training and refresher courses on mobile devices
- Streamline HR functions like holiday requests, change of address updates and induction packages
- Make the app bespoke by adding a wide range of plugins



Did you know?

The Employee is available on Android, Apple iOS & Windows mobile devices.



Results so far

As a consequence of getting onboard with Workvine, Neovia Logistics has seen an almost immediate improvement in communications right across the board.

Management has been surprised by the levels of engagement and volume of ideas and contributions, many saving thousands of pounds.

As a consequence of the launching the employee app, training and refresher videos are now 'on-mobile', while continuous improvement and safety surveys have significantly boosted operations.

The Employee App has shown so much promise at Desford, Neovia, to the extent that now there plans to roll the app out globally.



All and a second second

"The employee app has the potential to put the information we all need at our fingertips, bring our colleagues even closer and make our teams stronger."



Bill Reynolds, Divisional Vice President, Neovia Logistics

Meet Peaks & Plains

Peaks and Plains are an innovative housing association based in Macclesfield. Prior to purchasing the Staffbase Employee App from Workvine, Peaks and Plains communicated with their staff mainly through email and the company's private Intranet.

They employ over 200 staff in a wide range of roles including such as repair teams, care and support staff.





The Challenge

Peaks and Plains wanted a solution that would allow them to communicate with members of staff based off-site as well as on-site.

The company's intranet was internally hosted, requiring a secure login process that often resulted in frequent password resets. This also made it difficult to provide updates and notifications to the company's entire workforce.

Peaks and Plains also wanted to implement feedback between employer and employee.



The Solution

The Employee App - Business Edition

After consultation, Peaks & Plains signed up to the Employee App -Business Edition.

This version of the app gave them full functionality in terms of **posting news updates**, **conducting surveys**, **uploading videos**, **offering forms on the go**, and so much more...



Results so far

Within 24 hours of going live, 50% of Peaks & Plains' users had signed up. That number had risen to 90% by the end of the first week.

Thanks to the Employee App, Peaks and Plains can send out all their latest updates and the majority of them will be able to see the message within an hour.

Peer feedback has also become a lot more workable on the app due to the inclusion of staff satisfaction surveys.



"We can talk to 205 employees currently about the latest news and most of them will pick up the messages within 60 minutes."



Simon Penaluna, Assistant Director, ICT

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10 Reasons To Use An Employee App

Click here to download your guide









8. Health and safety updates

"No job is so important that we can't take the time to perform it safely." - Mike Shavers

"Effectively, change is almost impossible without industry-wide collaboration, cooperation and consensus." - Simon Mainwaring

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9. Peer To Peer Communication

THE PARTY OF