

## Cloud Development Manager

You are the first line leader not only of our Cloud Development team, but also of our transition from many desktop-based applications to Cloud-based solutions. This is a senior leadership position that requires extensive hands-on Cloud development experience, as well as leadership of a fast-paced, transitioning, highly specialized team.



### Job Title

Cloud Development Manager

### Reason for Vacancy

New Role

### Reporting to:

Product Executive

### Main purpose of this position



You will be responsible for the full-stack development of web applications using TypeScript in Angular on a Node.js back-end. You will ensure that new products and features are efficiently implemented that delight users. You will help us optimize our existing tools and libraries and help shape what technologies to use going forward. You will be the champion of how to structure world-class applications and writing clean, maintainable code for both the front-end and back-end. You will provide input across the full process, including functionality, features and UX. As the leader of the Cloud development team, you will also be responsible for the delivery, efficiency, quality and growth of the web development team as well as code reviews of all committed code to ensure adherence to best practice and development standards.

NB: This is a player / coach role. You must be able to, and prepared to dive in and code yourself to get the work done where necessary and be a technical coach the leads from the front.

### Key Deliverables and Weighting

- Line Management of Web Applications Team – 25%
- Delivery – 25%
- Quality – 25%
- Efficiency – 25%

For more information, or if you have any questions, please contact: Mpho Mogagabe [Mpho.Mogagabe@adaptit.co.za](mailto:Mpho.Mogagabe@adaptit.co.za) | 010 4940026

## Management Level and Details of the Management Component of this role

Individual contributors (Web Developers) will report into this role.



### Technical Knowledge, Skills and Abilities

- Strong analysis and development skills.
- The ability to write applications using modern MVVM architecture.
- Exposure to large scale web applications, preferably using next generation web technologies and frameworks such as Angular with TypeScript (very NB), Node.js, jQuery, Bootstrap, React, JavaScript, Java, C#, HTML5 and CSS3 (or the drive to expand your horizons).
- Comfort and understanding of DVCS, we use GitHub and BitBucket for daily development.
- Knowledge of Scrum/Agile development methodology.
- Familiarity with Agile Development Methodologies (TDD, XP etc).
- Excellent problem solving, analytical and technical trouble-shooting skills.
- Preparation of unit tests for coverage of code written.



### Behavioral / Soft Competencies, Skills and Abilities

- Highly motivated person who can deliver high-quality code in a timely manner, whether working alone or in a team.
- The ability to cut through clutter and drive a solutions mindset around navigating the problem landscape.
- Flexible, adaptive leadership style, able to bring out the best in all team members.
- Flexible, able to shift priorities quickly, "do what needs to be done" attitude.
- Able to handle conflict and resolve maturely.
- Attitude of empowerment and transparency.
- A strong personality, able to challenge the status quo.
- Close interaction with CaseWare International, who provides the platform for our web technology to ensure that our requirements are correctly escalated and managed to avoid any delays in our product development.



### Computer skills And knowledge

- An understanding of required IDEs, development tools and operating systems.
- Proven experience with various web programming languages and frameworks, PostgreSQL (and other databases) and REST APIs.
- GitHub/GitKraken
- BitBucket
- Honeybadger

- Jira

### Details of Experience:

Essential requirements:	8 years' experience in Cloud application development (at least 5 of these must have been as a developer, with proven Angular skills). Experience leading projects or developing new products that deliver significant value, improvements in scale, features or reliability under little supervision. 3 years' experience in a leadership role.
Desirable requirements:	Experience within financial services industry. Tax exposure would be advantageous.



### Education and Qualification

Essential requirements:	BSC Computer Science / Information Systems or equivalent.
Desirable requirements:	Exposure to a number of languages and platforms.

### Working Environment & Travel

This role does not involve travel.

### Working Hours

Standard hours, with the option of flexible working hours, as arranged with line manager and the team.

### What will make the incumbent successful in this role?

The candidate must have strong interpersonal skills, be able to dive deep technically, be self-motivated and be a collaborative team player that can drive development solutions alongside the team in both a player and coach capacity.

### Equity Statement?

We are committed to employment equity in our recruitment process. It is our company policy to promote within where ever possible. Therefore, priority will be given to our internal applicants if this enables us to achieve our Equity goals.