Adapt IT Vacancy

FinTech Mobile Wallet Squad Lead

Location: JHB
Business Unit: Telecoms

Description

The Squad Lead is primarily responsible for leading and managing all technical aspects relating to the delivery of projects, with support from the Project Manager to ensure that a quality solution is designed, delivered, and handed over, while meeting or exceeding the customer expectations.

He or she should work closely with AdaptIT Management and his or her Delivery Team to ensure that AdaptIT systems and software are reliable, maintainable, performant, of high quality, and meeting the customer's requirements in terms of functionality and delivery timelines.

Responsibilities

- The Squad Lead's main responsibilities in addition to the normal Developer tasks of design, software development, documentation, testing, training, and 3 -line support are the following:
- Review and approve internal documentation.
- Review and approve major design changes proposed by the Developers.
- Allocate tasks and projects to each individual Developer as per the project priorities.
- Be aware of project invoicing milestones and prioritise project delivery according to that.
- Be in contact with each Developer as well as the Project Managers on the Technical Lead's projects several times per week to monitor progress and identify any blocking points where assistance is required.
- Liaise with the Project Manager to identify external project dependencies that need to be addressed.
- Determining the future direction of current and new products along with the CTO, Technical Architects, and other members of the Development and Support Teams.
- Optimising and improving maintenance and support procedures along with the Head of Delivery and Operations, CTO, and Support Team Leader.
- Optimising and improving development procedures along with the Head of Delivery and Operations, CTO, the Development Team Leaders.
- Evaluate possible future candidates for inclusion in the Development Team.
- Perform Technical Assessments of new solutions.
- Assist in responding to RFIs, RFQs, and RFPs.
- Drive technical design sessions for new projects.

- Design new solutions, write, and maintain the Functional Specification.
- Attend customer meetings to support the Project Manager from a technical point of view.
- Facilitate and contribute to design and development standards, principles and processes.
- Understand the project requirements fully.
- Guide and assist the client's technical team with technical issues/requirements specific to the project.
- Provide technical and specialist support to the development team assigned to the project
- Coordinate and manage configuration, deployment of code and assist with UAT troubleshooting.
- Assist to perform quality assurance on code written by the team members.
- Assist with development on other projects.

Administrative
- Lead a development team on one or more projects.
- Communicate instructions and receive feedback from team members.
- Monitor team member's participation to ensure they deliver as per requirement and provide guidance and motivation to the team.
- Monitor code quality.
- Monitor effort estimates to ensure they're accurate and take risks into account, but also not unnecessarily conservative.
- Escalate technical issues to the AdaptIT CTO when required.
- Compile documents such as Functional Spec, UAT, and other documentation.
- Establish good relationship with clients/customers and be able to say "No" when necessary.
- Monitor the project scope of work with PM and escalate to PM when scope creep is suspected.
- Report back weekly to PM with respect to technical progress and escalate issues timeously.
- Highlight any new customer requirements that may need to be handled as CRs.

Knowledge
1. Financial Services / FinTech / Mobile Wallets (**mandatory**)
2. Telecommunication Industry (**nice-to-have**).
3. Big Data environment (**nice-to-have**).
4. Data Management environment (**nice-to-have**).
5. Software development technologies, standards, and trends.
6. Research Methodologies.
7. Business Ethics.
8. Business Processes.

Adapt IT is committed to successfully implementing employment equity initiatives that actively promote our Broad-Based Black Economic Empowerment (B-BBEE) policy.

Closing date:	31 August 2019
Contact person:	Nomzamo Skosana
Contact Details:	Nomzamo.Skosana@adaptit.co.za
Telephone:	010 494 0023
Position status:	Vacant