

## Functional Template Developer (Audit)

Are you the CaseWare expert at your firm? Are you keen to be involved in how we build the Audit products for people like you? Do you want to get out of the rat race and into a more technical and innovative space?



### Job Title

Functional Template Developer (Audit)

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### Reason for Vacancy

New Role

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### Reporting to:

Product Owner: Assurance

### Main purpose of this position



The Caseware Africa Development team is responsible for ensuring high quality - including performance and scalability - of CaseWare Africa products. Template developers in the Assurance team are responsible for taking feature requests and product enhancements, and by understanding what the clients want to achieve and how the technology works, designing and implementing those features and enhancements in the software.

You will own the components that you work on, and be involved from design through deployment to ensure we ship the highest quality software.

### Key Deliverables and Weighting

- Breaking down feature requirements into more detail, while ensuring that we build great products that make a difference to our clients.
- Produce template customisations and enhancements of excellent quality that require minimal rework.
- Application of audit knowledge to product design and review.

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For more information, or if you have any questions, please contact: Candice Clark [candice.clark@adaptit.co.za](mailto:candice.clark@adaptit.co.za) | 011 507 0134

- Review both your work and others for accuracy and completeness.
- Question and critically assess the effectiveness of current template development methods and principles and provide suggestions for improvements.
- Participate in all Agile ceremonies as part of the team.

## Management Level and Details of the Management Component of this role

N/A



### Technical Knowledge, Skills and Abilities

- Must have used CaseWare Working Papers and be familiar with at least one of the following Templates:
  - Probe
  - Audit International
- Must be passionate about CaseWare software.
- Take requirements and break them down into actionable tech tasks.
- Sense of responsibility and ownership of customisation done.
- Excellent problem solving, analytical skills and technical troubleshooting skills.



### Behavioral / Soft Competencies, Skills and Abilities

- Strong interpersonal skills.
- Self-motivated.
- Collaborative team player.
- Interpersonal, and customer relations skills.
- Proactive.
- Ability to take initiative.
- Organized and systematic.
- Attention to detail.
- Client focused.
- Problem identifying and problem-solving skills.



### Computer skills And knowledge

- CaseWare and CaseView working experience
- Intermediate to advanced MS Excel skills (with basic control and logical operations)

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### Details of Experience:

Essential requirements: Experience working in CaseView Design Mode  
Compilation and review experience  
Have used CaseWare for a minimum of 12 months in the last 2 years

Desirable requirements: Experience as an audit clerk.

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### Education and Qualification

Essential requirements: Bachelor of Commerce in Accounting.

Desirable requirements: Post Graduate in Accounting Science (CTA).  
Chartered Accountant (CA)SA.

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### Working Environment & Travel

This role does not involve travel.

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### Working Hours

Standard hours, with the option of flexible working hours, as arranged with line manager and the team.

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### What will make the incumbent successful in this role?

The candidate must have strong interpersonal skills, be self-motivated and be a collaborative team player.

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### Equity Statement?

We are committed to employment equity in our recruitment process. It is our company policy to promote within where ever possible. Therefore, priority will be given to our internal applicants if this enables us to achieve our Equity goals.

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