Adapt IT Vacancy

Senior Manager Governance

Location: Johannesburg
Business Unit: Public

Role Description:

The purpose of the Senior Manager is to provide governance expertise and support to the Adapt IT Group ("Group") to ensure compliance to statutory, governance and other legal related matters for the Group. This position requires excellent negotiation skills and the ability to influence leaders across the organization.

Role Requirements:

- Plans, designs and implements an overall risk management and compliance assurance processes for Adapt IT Group.
- Assisting management in the identification of risks, assessment and development of controls, reporting and escalating risk matters, adherence to policies, laws, regulations, rules, standards and codes of conduct affecting Group.
- Developing and directing risk and compliance culture and awareness throughout the Group. Serve as a subject matter expert for risk and compliance which will include mentoring and coaching of employees.
- Keep abreast of developments by monitoring regulatory and legislative changes and practices of applicable regulatory authorities and industry best practices

Education, Qualification and Experience

- LLB Degree or other relevant undergraduate Degree
- 3 to 6 years' experience in governance and compliance, preferable in corporate environment
- Good understanding of software or ICT business and/or industry would be advantageous

Skills and Knowledge:

- Commercial Law including global laws and best practice (especially Anti-Bribery and Anti-Corruption and Data Privacy)
- Group Risk Methodology
- Policy Analysis
- Forensics

Desired Skills (Not essential but beneficial to have)

Personal Attributes and Qualities

- Resourceful
- Ability to work under pressure
- Deadline driven
- Effective communicator at all levels
- Strong ethics and discretions
- Self-managed
- Applies professional skepticism and independent thought in making judgements

Business Acumen

- Good facilitation and presentation skills
- People and change management focused

Adapt IT is committed to successfully implementing employment equity initiatives that actively promote our Broad-Based Black Economic Empowerment (B-BBEE) policy.

Closing date:	31 August 2019
Contact person:	Nomzamo Skosana
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Position status:	Open