

Adapt IT Vacancy

Senior Oracle Developer

Location: Johannesburg

Business Unit: Education

Role Description

This role is for a Senior Software Developer and it is expected of the incumbent to design, build code and implementing solutions as specified within project plans or client requirements and in accordance with the defined business needs.

Role Requirements

Technical analysis & design

- Analyze and design new/ existing system changes and evaluate business impact of change, enhancements and new designs;
- Analyze system change requests to provide work estimates;
- Ability to review supplied specifications, conceptualize the technical solutions to meet the requirements and map the relevant technical designs and documents for the required changes e.g. physical data flows, file layouts, routines and utilities, program specifications or prototypes;
- Translate the logical designs into physical designs and detailed programs designs, considering the agreed standards, the target environments infrastructure and architecture, performance requirements and external integrations;
- Liaise with the system development team on the development of system enhancements;

Support and development

- Create logical and innovative solutions to complex requirements. Understanding working as part of a project team;
- Create and amend programs in accordance with the design, agreed development standards and tools to achieve a well-engineered solution;
- Maintain detailed documentation and project files with respect to progress, problems, needed changes, etc., and provide regular reports on such to the Team/ Project leader and/or Systems Owner;
- Review technical deliverables and manage quality in order to ensure that what has been built meets user expectation;
- Ensure ongoing technical and application support that will comply with the established level of service and support for existing systems to the line organization users;
- Provide daily technical, functional and operation support for the existing software

applications;

Testing

- Construct, interpret and execute system and program test plans to verify correct operation of completed systems;
- Plan, design and conduct test of program; correcting errors and re-test to achieve an error .

Skills

- Must be able to provide guidance and support to junior/intermediate developers to ensure that project deliverables are met in the required quality standards, time and budget estimations;
- Takes a logical, analytical approach to problem solving and pays close attention to detail;
- Ability to work under pressure;
- Ability to follow and abide by all information, security, and ISO policies and practices.

Adapt IT is committed to successfully implementing employment equity initiatives that actively promote our Broad-Based Black Economic Empowerment (B-BBEE) policy.

Closing date: [20 September 2019](#)
Contact person: [Absai Gama](#)
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Position status: [Open](#)