

Position Title:	Development Team Lead
Position reports to:	Development Manager
Direct Reports:	Development Team
Office Location:	Adapt IT Johannesburg, Cape Town, Durban

PURPOSE OF THE POSITION

We are looking for an experienced, senior Development Team Lead to Join our broader product development team. Our development team plays a critical role in looking after the technical agriculture, transformation of business requirements into product outputs as well as aligning the development team to common objectives, including but not limited to: Architectural design influencing and encouraging adoption of business standard

PRIMARY RESPONSIBILITIES FOR THE ROLE

- At least 3 years Team Lead experience with a love for people, striving to be the best and bring out the best in your team
- Proven experience in engaging with business and technical stakeholders: and is comfortable interacting with customers and integration where required.
- Proven experience in at translating business requirements into development specifications, user stories and architectural diagrams: aligned to the business objectives.
- Possess a willingness to share your knowledge and learning with other teams across the organization.
- At least 5 years' experience working as a developer of web-based solutions
- At least 5 years' experience with Microsoft technologies, such as Angular, JQuery, Java script, HTML5.
- At least 3 years' experience with SQL skills, with preference given to candidates with competency in: JOINS, Indexes, stored Procs: and ideally MSSQL skills.
- Prior working knowledge of AWS and/or Azure cloud highly beneficial
- High Proficiency in object-oriented analysis and design patterns
- Positive, solid attitude and mind-set will be important to leverage this opportunity
- Strong analytic, written and verbal skills
- Assume accountability and ownership of assigned tasks pertaining to the SDLC, including development and team leader tasks
- Support the shared development approach which will include knowledge sharing and coaching of developers as they join the team
- Proven experience at working with and leading teams from diverse cultures and personalities.

MINIMUM QUALIFICATION AND EXPERIENCE REQUIREMENTS

- 3 years' experience with front end technologies
- Matric
- Tertiary Degree/ Diploma
- Team Lead Experience



Contact Person: [Nic Cox](#)

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