

Functional Template Developer – Financial Reporting

The Functional Template Developer empowers drafters of financial statements with CaseWare's world-class Financial Reporting Solutions. The Functional Template Developer is a collaborate team player, with a strong technical focus and a shared responsibility to create great products, in the most optimal way, that delights customers and supports their success.



Job Title

Functional Template Developer – Financial Reporting

Reason for Vacancy

Replacement

Reporting to:

Direct Line Manager: Product Owner – Financial Reporting

This individual works closely with fellow Functional Template Developers, Test Analysts and the squad Scrum Master.

Main purpose of this position



The CaseWare Africa Development team is responsible for ensuring high quality, performance, and scalability of CaseWare Africa products. Functional Template Developers in the Financial Reporting team are responsible for taking feature requests and product enhancements, and by understanding what the clients want to achieve and how the technology works, designing and implementing those features and enhancements in the software.

You will own the components that you work on, and be involved from design through deployment to ensure we ship the highest quality software.

Key Deliverables and Weighting

- Breaking down feature requirements into more detail, while ensuring that we build great products that empowers the work of our clients.
- Producing template customisations and enhancements of great quality that require minimal rework.
- Reviewing both your work and the work of others for accuracy and completeness.
- Questioning and critically assess the effectiveness of current template development methods and principles and provide suggestions for improvements.
- Participate in all Agile ceremonies as part of the team.

For more information, or if you have any questions, please contact: Mandy Barret mandy.barret@adaptit.com

Management Level and Details of the Management Component of this role

The Functional Template Developer will not manage direct reports but will collaborate and work closely with cross-functional teams.



Technical Knowledge, Skills and Abilities

- Experience in using CaseWare Working Papers and at least one of the following Templates: IFRS, IFRS for SME, SAIPA, GRAP.
- A passion for financial reporting software solutions and how software empowers the success of users.
- An ability to work with software requirements and breaking those down into actionable development tasks.
- Fluency in English and Afrikaans - both written and verbal.
- Excellent problem solving and analytical skills.
- An ability to apply technical troubleshooting and domain know-how in identifying software function and resolving defects.
- A strong resolve for independently managing a committed workload and delivering effectively within agreed timeframes.
- Knowledge of and/or exposure to working in an Agile manner would be advantageous.



Behavioral / Soft Competencies, Skills and Abilities

- Strong interpersonal skills.
- Self-motivated.
- Collaborative team player.
- Interpersonal, and customer relations skills.
- A Proactive demeanor.
- Ability to take initiative
- Organized and systematic approach.
- Attention to detail.
- Client focused.



Computer skills And knowledge

- CaseWare and CaseView working experience
- Intermediate to advanced MS Excel skills (with basic control and logical operations)

Details of Experience:

Essential requirements:

- Have used CaseWare for a minimum of 12 months in the last 2 years.
- In addition to English, fluency in Afrikaans – both written and verbal.

Desirable requirements:

- Experience working in CaseView Design Mode.
- Experience working with JavaScript and HTML.



Education and Qualification

Essential requirements:

- Degree/NQF Level 6 National Diploma with Informatics, Financial Information Systems and/or Accounting as final year subjects (if no degree, incumbent must have good technical system knowledge and experience).

Working Environment & Travel

No Travel Required.

Working Hours

CaseWare Standard hours (8:00am to 17:00pm), with the option of flexible working hours, as arranged with line manager and the team. Overtime required when necessary.

What will make the incumbent successful in this role?

The candidate must have strong interpersonal skills, be self-motivated and be a collaborative team player.

Equity Statement

We are committed to employment equity in our recruitment process. It is our company policy to promote within where ever possible. Therefore, priority will be given to our internal applicants if this enables us to achieve our Equity goals.