

Product Owner – Platform & Architecture

The Product Owner is the Captain of the delivery team and is accountable to ensure that the team delivers on software that creates meaningful value to users. The Product Owner has a shared responsibility to make sure we invest in building the Right Product, but more so to make sure that we build the Product Right.



Job Title

Product Owner – Platform & Architecture

Reason for Vacancy

Replacement

Reporting to:

Direct Line Manager: Programme Manager

This individual works closely with respective Product Managers, the Product Executive and other members of business.



Main purpose of this position

The Product Owner is the bridge between business and the development team, working closely with the Product Manager to understand the vision and feature requirements for the desktop and cloud product offerings, and develop the necessary Agile oriented artefacts to ensure that these are met. A technical background (in software development) is not a prerequisite, but a plus. What we are looking for is an understanding of the industry, lean and agile methodologies, world class user experience and the ability to lead.

Key Deliverables and Weighting

- Optimising team value and deliverables.
- Leading an Agile and high performing cross-functional team.
- Line manager for functional developers.
- Learning and Personal Development (self and direct reports).
- Managing quality deliverables for the product.
- Delivery of working software in an Agile Manner.
- Management of the product backlog to align with the product roadmap.

For more information, or if you have any questions, please contact: Mandy Barret mandy.barret@adaptit.co.za

Management Level and Details of the Management Component of this role

This is a leadership role and has direct management responsibilities.



Technical Knowledge, Skills and Abilities

- Solid experience working with CaseWare Working Papers, Cloud Software Platforms or equivalent software package, with a technical inclination to understand how the software works "under the hood".
- Excellent all-round communicator.
- Knowledge and exposure to working in an Agile manner would be advantageous.
- Ability to deal with a pressurised and constantly changing environment.
- Understand the value of delivery on commitments.
- Ability to interpret information and present in an understandable format.
- Understand various business processes and methodologies and can speak intelligently about them and leverage other techniques to provide value to a team/enterprise.
- A background Software development experience would be highly beneficial.



Behavioral / Soft Competencies, Skills and Abilities

- Understand the value of delivery on commitments.
- Flexible, adaptive leadership style with an ability to unify teams whilst amplifying and complimenting individual strengths.
- Strong need for excellence and self-improvement – driving a continual growth in skills, learning new tools and techniques to manage both self and team.
- Maintaining the highest technical and professional standards.
- High energy and result-focused "can do" attitude.
- Ability to take initiative and being proactive in driving appropriate outcomes.
- Strong organizational skills – self organized and organizing others.
- Diligent work ethic and constructive, outcome driven, work approach.
- Strong interpersonal skills, problem solving and attention to detail.
- Assertive – must be able to ensure CaseWare values, concepts and principles are adhered to. Must be able to be a voice of reason and authority.
- Conflict resolution – must be able to facilitate discussion and facilitate alternatives or different approaches.
- Attitude of empowerment – must be able to lead a team to self-organisation.
- Attitude of transparency – must desire to bring disclosure and transparency to the business about development and growing business trust.
- A strong personality – able to challenge the status quo and manage a complex environment with numerous and various stakeholders.
- Self-starter and a quick learner - capable of setting priorities and remaining efficient while multi-tasking.

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Computer skills And knowledge

- This role is in the development space, all super users of any and all systems welcome.
- Experience with the below tools is not essential, but would be advantageous:
 - Jira
 - Pivotal
 - Confluence
 - Aha!
 - Slack

Details of Experience:

Essential requirements:

- 3 years' experience/exposure to Financial Reporting or Assurance Solutions or Software Development experience within the financial sector.

Desirable requirements:

- Experience working in cross-functional teams.
- Experience working with Agile, SAFe or Scrum.
- Experience in a software development business would be advantageous.



Education and Qualification

Essential requirements:

- BCom Accounting or BSc Computer Science or related (NQF7)

Desirable requirements:

- Post-graduate degree in Accounting Science (CTA)
- Chartered Accountant – CA(SA)

Working Environment & Travel

High paced environment working with dynamic professionals. Travel is limited to occasional client visits.

Working Hours

CaseWare Standard hours (8:00am to 17:00pm), with the option of flexible working hours, as arranged with line manager and the team.

What will make the incumbent successful in this role?

An individual with a clear passion for the success and efficiency of helping accounting professionals deliver superior outcomes and drive good governance using software, and the unwavering belief that this can lie in systems and platforms and the experiences they create. A creative problem-solver with a strong resolve for connecting systems, optimizing data flow and integration, and enhancing platform architectures that optimizes user efficiency, will thrive in this role. It is important that the successful

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incumbent is confident, and able to collaborate with cross-functional teams in a way that keeps all teams aligned to deliver successful outcomes on time.

Equity Statement

We are committed to employment equity in our recruitment process. It is our company policy to promote within where ever possible. Therefore, priority will be given to our internal applicants if this enables us to achieve our Equity goals.

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