transition into your next role faster.



get started https://register.risesmart.com

Job searching can feel like a full-time occupation, so as you embark on your career transition, you need an ally who will provide you with all the tools you need to make the process simple, convenient and fast. That's why Randstad RiseSmart has spent over a decade developing an expertly designed program with proven results. Professionals like you land new jobs much faster than the national average.

This is a complimentary program provided by your employer

Stand out from other candidates with a powerful resume and cover letter developed by a branding expert.

Receive unlimited access to a dedicated career coach who will help you define and meet your professional goals.

Work on your transition anytime, anywhere with our location-independent technology and services.

Find the right job with handpicked leads based on your background, interests and location.

leading-edge resources. world-class services. unbeatable results.

coaching satisfaction



faster time-to-land than the national average



'I initially tried to find a new position on my own, and I cannot tell you how much of a difference the RiseSmart program and job matches made for me. I've received three offers.'

chris r. - program participant

ר randstad risesmart

a team of experts dedicated to you every step of the way.

dedicated career coach

- provides unlimited 1:1 coaching
- brings an invaluable perspective on what hiring managers are looking for based on extensive experience in HR and recruiting
- offers location-independent services that work with your schedule
- conducts mock interviews and strategy sessions
- delivers insights on networking, salary negotiations, job offers and more
- provides a professional critique of your LinkedIn profile

professional branding expert

- has extensive writing experience and is matched to you based on your industry and functional area
- writes a new resume and cover letter for you that helps you stand out from competitors
- additional tools to help you elevate your professional brand

skilled career concierge

- selects best-fit jobs to accelerate your job search
- ensures broad search coverage with Risesmart's industryleading semantic job-matching technology that delivers relevant leads based on your experience and preferences
- provides easy access to leads on-the-go via the mobile app
- delivers detailed research to connect you with peers and higher-level decision-makers in target organizations, relevant local executive search firms and top recruiters representing employers in identified industries

all-in-one job search platform

- gives you immediate access to resources, such as a job search organizer and target company list, to maximize your effectiveness
- facilitates networking by identifying people you know and people you should know at your target companies
- helps you expand your network by connecting with RiseSmart alumni and provides contact information and phone/email scripts
- keeps you in contact with your career coach on the platform or the mobile app
- provides key insights on job search strategy, interview skills, networking tips and more via exclusive webcasts
- delivers access to job market data and thousands of online courses to support your professional development
- provides access to thousands of Randstad recruiters

additional services

- 360-degree feedback from peers delivers insights into your strengths and work style
- on-demand video interviewing practice
 with feedback
- customized company, salary and market research reports



'The RiseSmart team helped me be competitive and gain more confidence while searching for opportunities. RiseSmart left a great impression and will be remembered.'

charles g. - program participant

'I aced my first interview in 15 years because of your coaching.'

ann w. - program participant

'Your team has been great at leveraging the flexibility of your resources to meet my needs. You have helped produce leads and opportunities much sooner than I anticipated.'

jose s. - program participant

'This far exceeded my expectations of what the services would cover.'

rashad p. - program participant

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