India's First Recruiter Hackathon

TRAILBLAZERS

The Ritz-Carlton, Residency Rd, Bangalore
FEBRUARY 19th & 20th 2020

A hackathon for recruiters and TA practitioners
with the focus on reducing time to hire in organizations
using the principles of Instahiring - Automation, Remote Assessments & Data Re-use.

01

Once you sign up, an application form will be sent to the participants along with the acknowledgment mail.

Sign Up

1. Fill in Participant Details

Name, Organisation, Phone number (Mention the names of all the team mates highlighting on the team leader as well)

2. Define Problem Statement

Identify the specific bottlenecks in your organization that is increasing your hiring lag (Eg: Scheduling interviews with candidates who live in different states is a bottleneck in our hiring process)

3. Your Current Practices

State your processes, practices, technology solutions currently being used in your org. Provide data to support your problem statement.

02
Submit Application
(03 weeks to Submit)

4. Proposed Solution

Outline the process, practice, technology change that you intend to implement/ have already implemented in your org using the principles of Instahiring, to reduce hiring lag/time to hire. (**Click here** to know about Instahiring)

5. Potential ROI/Supporting Metrics

Provide metrics to support your implemented solution, or potential ROI if not yet implemented.

02
Submit
Application
(03 weeks to Submit)

03 **Case Study Submission**

Create a detailed case study elaborating on your problem statement and the solution (either proposed or implemented) with relevant data **before 15th Jan 2020**

04 **Interview Round**

The 30 shortlisted teams will be chosen for a face-face interview with the judges' panel prior to the event

(Event Registration is required to attend the interview round)

05
Winner Announcement

Winners will be announced at the Gala Night on the **19th of Feb.**

The following day, winners will present their case study to all delegates.

1 — 500,000 INR

2 — 150,000 INR

3 — 50,000 INR

1. Interested applicants can sign up either as an individual or in teams (Max 5 people per team)

2. All submissions must be completed within the prescribed timelines.

3. A single applicant cannot be in multiple teams.

4. Only case studies adhering to the theme of the Hackathon, Breaking the Hiring Lag, will be considered for evaluation.

Rules

Selection Criteria

A jury panel consisting of industry experts will review each case study and shortlisted teams will have to present their case studies to the jury.

Winners will have the opportunity to present their case studies at the event.

Definition of the Problem Statement ⭕

Scale and Magnitude of Implementation ⭕

Scalability of Solution ⭕

Effectiveness of Solutions/Actions Implemented ⭕