



MEETING RESTRICTIONS AND
EXCEEDING EXPECTATIONS

Why Training Centers?

A high demand in technological skills has created a skills gap across various industries. Consequently, companies are now taking matters into their own hands when it comes to training employees. Why?

The Skills Gap

Technological advances have created a skills gap crisis that makes it critical for ongoing professional development to take place. Organizations are providing training through internal resources and are even using artificial intelligence and virtual reality to engage their employees, both current and new. However, finding trainers and space make this a harder task to take on. Grants can provide the appropriate funding needed to get the right resources, and many are turning to temporary and permanent spaces by taking advantage of modular buildings.



Project Details

- Size: Approximately 24' x 60'
- Features:
 - Duratemp Exterior
 - EDPM Roof Monoslope
 - Gutters & Downspouts
 - Light Weight Steel Doors
 - Tile Floors
 - Central HVAC
 - Seaspray Gypsum Ceiling
 - Vertical Blinds
 - Kitchenette

Extensive Training Opportunities

Typically, companies offer some sort of orientation for new employees to provide context to the organization and their job role. This may include onboarding processes, HR paperwork, and getting a deep-dive into necessary departments. Other types of trainings include: technical skills, products and services, soft skills development, and mandatory trainings.





Trending Topics

Often times, industry and workplace trends affect impromptu employee trainings. These topics can range from sexual harassment to business ethics to diversity training. Other discussions include: The Family and Medical Leave Act, workplace safety, customer service skills, and managing challenging employees.

Solutions

It's vital for organizations to invest in their employees to stay ahead of the competition and up-to-date with industry trends. Academic training, while still valuable, has become less important in today's business world. Skills such as critical thinking, collaboration, and continued professional development are becoming more valuable to an organization's success. By training employees, companies save time and money in the long-run as turnover and replacing

employees can cost anywhere from 16% to over 200% of an employee's annual salary. Additionally, by investing in your people, you're increasing their skill sets and overall value thus creating unlimited potential and flexibility when it comes to an individual's growth within the organization. Lastly, productivity and efficiency are increased which help you edge out the competition and exceed industry standards.

How Are Companies Providing Training?

Online vs. In-Person Training

Providing training online makes professional development more accessible while attaining cost-savings. However, in-person training may be more beneficial depending on factors like your audience's preferred learning style and the complexity of the subject matter.

Considerations When Designing a Training Room

Creating a comfortable space that is conducive to learning greatly affects what your employees will take away from training sessions. Flexibility in sitting arrangements, A/C, and good lighting all impact learning in a positive way. Many traditional training rooms are set up for individuals to get talked at rather than to take notes and engage in small group discussion. Setting up tables can help set up a collaborative and effective learning environment for added success.



Finally, regardless of whether or not you decide to go with in-person versus online training, ensure you have access to necessary technology – projectors, computers, speakers, laser pointers, and even DVD players.

Using Modular Buildings for Temporary or Permanent Training Facilities

Modular, or prefabricated, buildings help cut down on construction costs and project completion time as opposed to expanding an office with traditional construction.

Modular buildings support exponential growth and mobility, especially in times of rapid growth. Customization in modular construction allows for open layouts, individual offices, cubicles, and even biophilic design.

How Wilmot Supports the Development of Training Centers

“We chose modular construction because it fit the needs for our project. We needed space to train 600 employees and the training would probably take a year to do.”

Ernie Standly, Director of Plant Operations at
Mt. Washington Pediatric Hospital



**Contact us for more information or if you'd like to
request a quote**

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