

GLOBAL EXPERIENCES CAREER EDGE

Career development components included in all internship programs

LEADERSHIP / MENTORSHIP

Ambassadors- Each term, on-site staff select participants that best embody Global Experiences core values and served as role models to other interns. These ambassadors are recognized during program debriefing and are provided LinkedIn recommendations, business cards and consideration for future Resident Advisor positions.

RA Program- GE Alumni can apply to be Resident Advisors while participating in another internship program at a reduced cost.

Alumni Panel- Each year, featured Alumni participate in a pre-departure webinar where they offer perspective and advice for interns about to leave for their international internship programs.

NETWORKING

Facebook / LinkedIn- Each cohort of participants has their own Facebook group where interns can share questions, learn from each other, and build connections before, during and after their program. Interns take part in an interactive webinar hosted by their Advisors covering the "how to's" of crafting an effective LinkedIn profile and the importance of personal branding online.

Global Connections Networking Event- During their internship, participants attend an in-person networking event with their supervisors, co-workers and interested employers based in the host city. The entire GE professional community comes together to help introduce interns to the concept of in-person networking and share opportunities.

PROFESSIONAL SKILLS

Pre-Departure- Participants learn about the cultural and social norms of their host city so they can develop better professional etiquette. Professional dress, commuting and other workplace protocols are also reviewed.

Welcome Orientation- GE staff hold an in-person welcome orientation on arrival to introduce participants to each other and to their host city. Additional strategies for maximizing the internship experience are covered.

Site Visits- On-location GE staff visit each participant at the internship site facilitating a reflective feedback session between the intern and supervisor, assessing learning progression, and ensuring the intern is fully immersed in the work environment.

INTERVIEWING

Interview Preparation- With their coaches and advisors, participants will learn to speak to their Strengths™ in a professional way while infusing relevant stories as evidence of what they have to offer employers.

Mock Interview- Advisors help program participants practice their interview responses so they are ready when the time comes to speak with future employers.

Industry Specific Advice- Guidance is given to students regarding expectations and realities of working in specific industries.

GALLUP STRENGTHSFINDER™

Assessment- Every program participant will take the Clifton StrengthsFinder™ assessment and learn their top 5 strengths.

Personalized Coaching- Gallup-certified Strengths™ coaches provide all program participants one-on-one consultation calls. Coaching helps interns speak about their Strengths™, interviews and their professional documents as well as focus on their Strengths™ in their internship.

Site Visits- Location staff meet with each participant and supervisor on-site and use a Strengths™-based report to track internship progress.

Exit Interviews- Participants meet on-site staff to revise professional documents based on successful completion of the internship.

CAREER PLANNING

SMART Goal Development- With our team of advisors, participants will develop and refine their goals for a successful internship program. Setting SMART goals is the first step in making internship goals a reality.

Occupational Research- Through work with advisors and coaches participants will narrow down career options and refine what an optimal placement would look like.

Program Debriefing- Led by on-site staff, participants will meet as a group and discuss internship learning outcomes, and next steps. Here they discuss future job searches, and reflect on their internship experience.

PROFESSIONAL DOCUMENTS

Cover Letters- In discussions with their advisors and coaches, interns learn the best practices for writing an impressive letter to potential employer hosts.

Resumes- Interns will learn how to draft resumes that reflect their professional and academic experiences, unique Strengths and transferrable skills sought after by international employers.

Writing Samples and Portfolios- Depending on the internship career field, additional supporting documents may be required. Program Advisors work with participants to ensure they are putting their best "virtual" foot forward.

DIGITAL AWARENESS

LinkedIn Webinar- Not only a place to track alumni anymore this webinar will show how to use 'links' to open doors, how to write a profile and how to obtain endorsements.

Online Personal Branding- Understanding how your social presence is viewed in the professional world.