

# Health, Safety and Environment (HSE) Policy

Messer will avoid harm to people, society and the environment



## HSE Vision:

- Zero incidents, accidents, and injuries.
- Safe, secure and healthy working conditions for all who work with and for us.
- High quality, safe and environmentally responsible products and services that meet or exceed customer expectations.
- Responsible use of natural resources.
- Economic, social and environmental sustainability in everything we do.

## HSE Principles:

- Health, safety and environmental protection are foundational principles of our businesses.
- The health and safety of our associates, customers, business partners and communities in which we do business is our number one priority.
- Personal ownership for HSE through visible, demonstrated leadership and accountability at all levels throughout Messer Americas.
- HSE principles shall be reflected in our behaviors, 100% of the time.

## HSE Commitment:

- Comply with all applicable legal, regulatory, industry and corporate requirements.
- Design, construct and operate our facilities in a safe, secure, efficient and environmentally responsible way.
- Personal accountability to continuously improve our HSE performance through tracking against our goals and targets.
- Proactive management of risk in our business.
- Work with our business partners and our relevant industries to actively promote and enforce compliance with this policy.
- Promote open communication and learning with all stakeholders and sharing of HSE knowledge.
- Provide resources, training, equipment and other support to enable fulfillment of this policy.

This policy is integral to the Messer strategy and is periodically reviewed by the Executive Committee. Messer is committed to the implementation of this HSE policy.

A blue ink signature of Jens Luehring, consisting of a vertical line followed by a stylized 'L' and a curved flourish.

Jens Luehring  
*President and CEO, Americas*

A blue ink signature of James J. (Joe) Brister, featuring a large, sweeping initial 'J' followed by a cursive name.

James J. (Joe) Brister  
*Vice President, HSEQ*