



How Huntsman Automated Credit-to-cash with SAP Receivables Management Enriched with Integrated Receivables Automation Across 5 Business Units and 4 SAP Instances

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## **Executive Summary**



- Manually intensive A/R processes and administration
- Disparate systems with disintegrated data sources
- Limited visibility across functional units
- No real-time data

## **Results Achieved**

- Deduction aging (over 60 days) reduced from 10% to 2%
- 5-fold increase in collections account coverage per day
- 96% improvement in periodic credit review timeliness
- Resource reallocation to value-added, high-impact activities







### About Huntsman



Challenges in Accounts Receivable



About the Project



The Solution



Project Implementation Strategy



Project Results



Lessons Learned



# About Huntsman



## HUNTSMAN

# About Huntsman

- Global manufacturer and marketer of differentiated and specialty chemicals
- Revenues of approximately \$10 billion.
- More than 75 manufacturing, R&D and operations facilities in over 30 countries.
- Employ approximately 10,000 associates within three distinct business divisions.

Polyurethanes	Performance Products	Advanced Materials	Textile Effects
MDI	Amines		Dyes
Polyols	Surfactants	Composites	Chemicals
PO/MTBE	Maleic	Adhesives	Apparel
TPU	Anhydride	Resins	Home & Institutional
PU Systems	Upstream Intermediates		Technical Textiles



# Background



Enriching lives through innovation

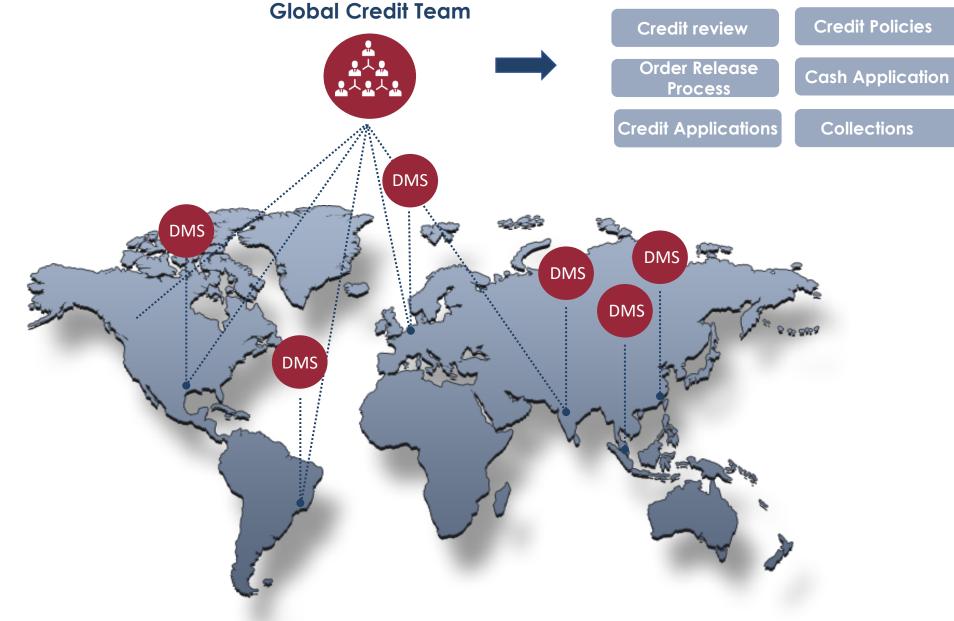
Global Credit and Collections Team

Regionalized Deductions Management Team

11,000 Active Customers Worldwide

3 SAP Platforms, 4 Business Divisions

> \$1 Billion in Accounts Receivable



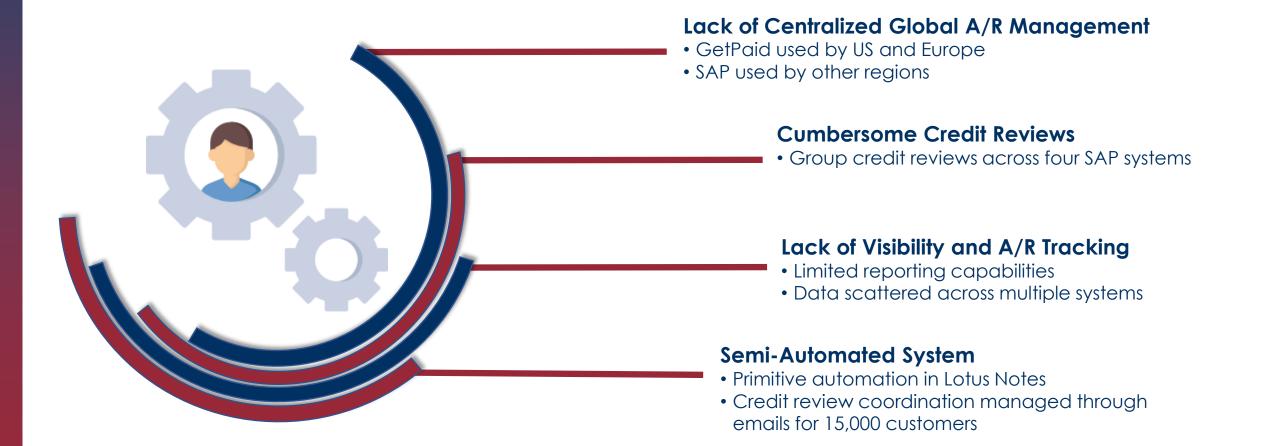


# Challenges in A/R



## **Multiple Disintegrated Systems**





## Non-standardized, Unscalable A/R Processes



#### Time-consuming, Manual Processes

- Credit data from 3<sup>rd</sup> party agencies
- Manual customer collaboration and correspondence
- Unorganized legal hierarchy for credit approvals
- 1-2 days of turnaround time for customer onboarding

#### Lack of Integration

- Credit check models and legal hierarchy scattered across multiple systems
- No centralized system for data access

#### **Internal Teams Disconnect**

• Limited integration across A/R teams delayed processing in operations like deduction resolution

## **Unavailability of Real-time Data**





#### **Outdated Data**

GetPaid interfaced with SAP through batch
 programs with previous day's data

#### Lack of Visibility and Transparency

- Difficult for relevant stakeholders to know the status of credit transaction processing
- Limited visibility over credit balances, compromising decision making based on up-to-date information

#### Limited Support for Critical Decisioning

• Difficulty in managing exposure of high-risk accounts or blocked order processing in the absence of access to real-time data



# About the Project



## **Enhanced ERP Receivables Management**



Enriching lives through innovation

<b>Credit</b>	Collections	Dispute
HighR	adius Integrated Receiv	vables
Credit Decision Accelerator	Advanced Correspondence Automation	Collections and Dispute Accelerator
<ul> <li>Decision &amp; Notification Workflow</li> <li>Credit Scoring Model</li> <li>Credit Dashboard</li> </ul>	<ul> <li>Best Practices Collection Letter Library</li> <li>Auto-generated Correspondence Packets</li> <li>User-generated Individualized Letters</li> <li>Mass Fax and Email</li> </ul>	<ul> <li>Resolution Workflow by Code/Category</li> <li>Credit-debit Matching Engine</li> <li>Research Automation</li> <li>Cash Collections Forecasting</li> </ul>

## **Project Timeline**



Business Divisions Supported	FSCM Modules Implemented	Regions using AR	Target Rollout
Performance Products (PP), PolyUrethanes (PU)	Collections Mgmt and Dispute Mgmt(US only)	US, LATAM, Asia, Eur	2014
Advanced Materials (Admat)	Collections Mgmt and Dispute Mgmt(US only)	US, LATAM, Asia, Eur	2014
Tioxide	Collections Mgmt	Eur(UK-Wynyard)	2015
Textile Effects(TE)	Collections Mgmt	US, LATAM, Asia, Eur	2015
All Divisions	Global Credit Management	All AR companies	2015

## **Project Methodology**

Assessment	Blueprint	Realization	Testing	Cutover & Go-Live
<ul> <li>Process Prioritization</li> <li>AS-IS Review</li> <li>High Level Requirements</li> <li>Fit-Gap Analysis</li> <li>Architecture Definition</li> <li>Solution Roadmap</li> <li>ROI/Business Case</li> </ul>	<ul> <li>AS-IS (Detailed Workshops)</li> <li>Requirements (Detailed)</li> <li>Fit-Gap Analysis</li> <li>Solution Options for Gaps</li> <li>TO-BE Definition</li> <li>Design Sign-Off</li> </ul>	<ul> <li>Functional Design</li> <li>Technical Design</li> <li>Configure</li> <li>Code</li> <li>Unit Test</li> <li>Integration Test Scripts</li> <li>Documentation</li> </ul>	<ul> <li>Cycle 1</li> <li>Break-Fix 1</li> <li>Cycle 2</li> <li>Break-Fix 2</li> <li>User Acceptance Testing (UAT)</li> <li>Training Documentation</li> <li>Training</li> </ul>	<ul> <li>Go / No-Go Decision</li> <li>Knowledge Transfer (KT)</li> <li>Prepare Production</li> <li>Go-Live</li> <li>Hypercare</li> </ul>



# The Solutions: Overview

### **Credit Decision Accelerator**



### Credit Worklist: A Dashboard for Analysts

HighRadius CDA

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## **Customer Information from Credit Agencies and Public Financials**

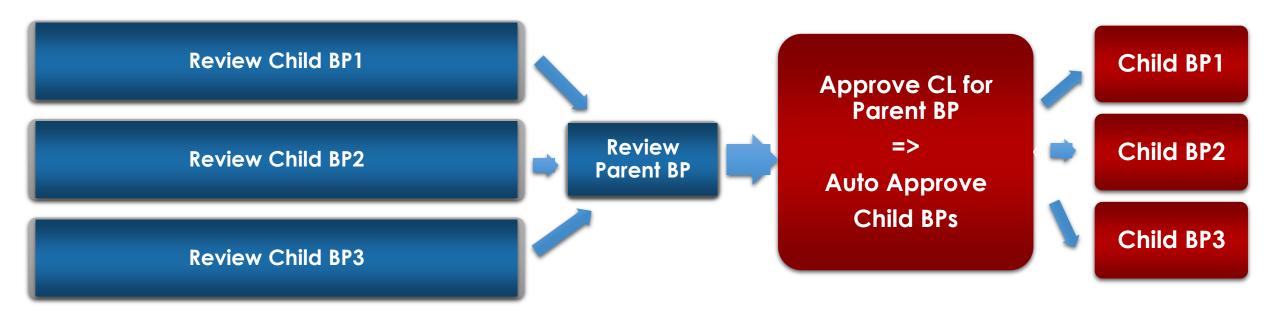
HighRadius CDA	🔐 Display Business Partner		Access all credit detail for the account such available limit, risk cla	as					
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Operating Profit	31,731		Assets						
PBIT	9,580			AonB(%)	Statement A		Statement B	Statement C	
Net Profit	6,115		Cash	0.0	30,063	4.7			
Total Assets	642,191		Accounts Receivable (Net)	0.0	74,021	11.5			
Total Liabilities	470,653		Inventory	0.0	64,312	10.0			
Current Assets	181,810		Other Current Assets	0.0	13,414	2.1			
Current Liabilities	66,903		Total Current Assets	0.0	181,810	28.3			
Net Tangible Assets	336,592		Due from Officers, Empl., Etc.		-				
Working Capital	114,907		Investments/Affiliates		-				
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## **Credit Scoring Model**

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**Group Credit Review Process** 





## **Group Credit Review Benefits**



Approval for all child BPs at once at parent level

- - Saves time and effort avoiding individual approvals
  - A group could have more than 150 child BPs

Redistribute credit limits among child BPs multiple times without any further approvals. (typically 5 times a day)

Unallocated amount can be stored at parent level

> Ability to increase limit allotted to child BPs in the hour of need

A group can have more than 150 child BPs



# The Solutions: Overview

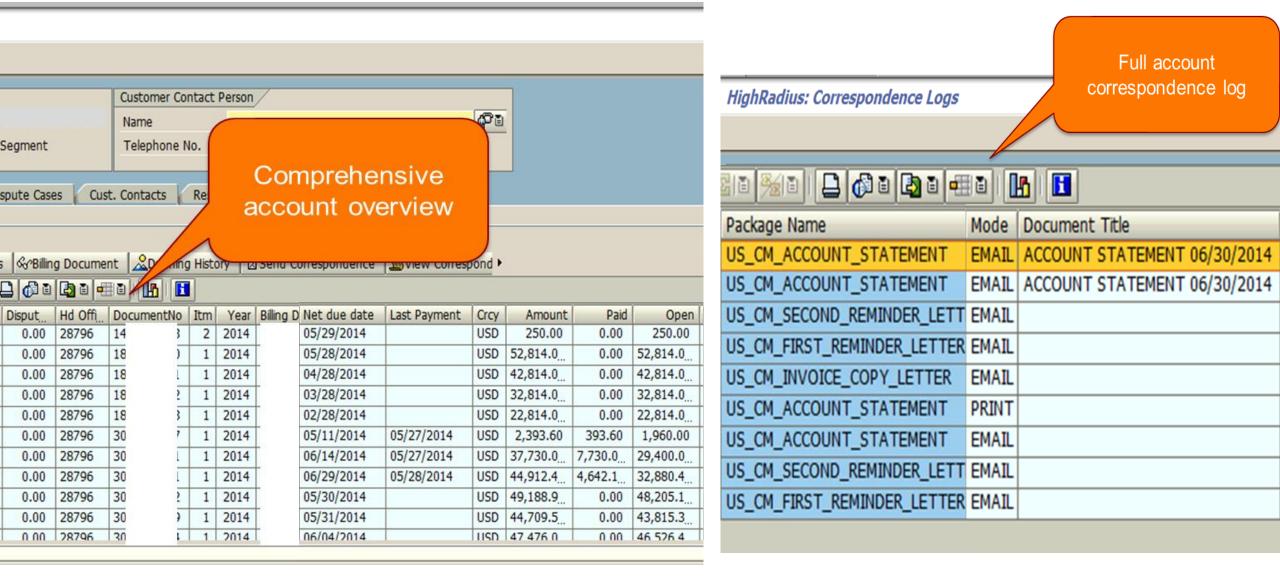
### **Advanced Correspondence Accelerator**



### **Prioritized Collections Worklist**

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### **Invoice-level Details and Correspondence Logs**





# The Solutions: Overview

## **Collections and Dispute Management**



### **Centralized Dispute Resolution Worklist**

HighRa	dius DD		orklist																
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### Claims, PODs Auto-Captured from Email, Websites

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# Project Implementation Strategy



## **Vendor Evaluation**

## **Selection Criteria**

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3

The critical points of consideration while evaluating different automation options and technology vendors

## ROI of the Technology Solution

Compared investment and payback period with labor costs, operational costs and process improvements

#### **Global Technology Partner**

Ability to handle our global business operations and provide technology support across geographies and business units

#### **True Integration of Processes**

Ability to connect multiple disparate systems and allow seamless flow of information across functional units, making A/R machinery work as a single system

#### Minimal IT Dependence

Adapt to changing business needs and strategic initiatives with minimal/near-zero IT involvement while enabling business-managed operations

## **User Training**

## **Training Strategy**

Plan and process to train all the stakeholders on the new system for smoother and faster onboarding

2

3

#### Identify Power-Users

Identify power users from different business units and geographies for employees to go to for questions

#### Get Everyone on the Same Page

Get all power-users in the same room for detailed hands-on training. Conduct multiple working sessions to discover and dig deeper into the modules

#### Training Documentation

Create descriptive as well as visual training documentation along with live training sessions to accommodate multiple ways of learning

## **Change Management**

## Change Management

Framework to manage the effect of new business processes, changes in operational procedures and support personal transition to new systems

#### **Blueprinting Approach**

Plan adequately for a well-balanced and disciplined approach to blueprinting phase. Gain clear understanding of: project objectives, outcomes, proposed solution scope, functional, process & technical design, system footprint and implementation approach

#### **Change Communication**

Get all stakeholders in the same room and communicate all aspects of changes – operational, functional, technical, personal – during the blueprinting phase

#### 3

#### Set Employees' Expectations

Identify and acknowledge possible role changes to set expectations. Understand that some people might adapt easily while some might resist. Maintain an open channel of feedback and escalation



# Conclusion



## **Results Across the Board**

#### Credit Decision Accelerator (CDA)



- Time taken to conduct each account credit review reduced from a couple of hours to 5 minutes
- 3 FTEs reallocated to other functions

"Have all models and legal hierarchy access in one place. It helped us with the transparency and visibility of all accounts. We have gained efficiency without a doubt."

#### Advanced Correspondence Accelerator (ACA)

- 5x increase in daily account coverage
- Invoice level visibility of past due receivables

"The tool allowed us to cover more accounts and be more proactive in confirming payments instead of waiting for the payment to become overdue and then going through the back and forth correspondence"

#### **Collections and Disputes Accelerator (CDA)**

- Dramatic improvement in deduction aging over 60 days fell drastically from 10% to 2%
- Transition from a decentralized process to a global set-up

"Our numbers as compared to industry standards are a lot better across processes"

HUNTSMAN Enriching lives through innovation



## **Lessons Learned**

**Optimize Resources** Align resources to value-add activities

**Empower with Real Time Data** Reduce risk and timeliness of getting real time data in your system

#### Single Source of ALL Data

Ensure control, compliance and policy adherence with all the data available in one place

#### **Efficient Collaboration**

Enhance connect between stakeholders from all teams to ensure seamless inter-process integration



# Questions

