



How Huntsman Automated Credit-to-cash with SAP Receivables Management Enriched with Integrated Receivables Automation Across 5 Business Units and 4 SAP Instances

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Executive Summary



- Manually intensive A/R processes and administration
- Disparate systems with disintegrated data sources
- Limited visibility across functional units
- No real-time data

Results Achieved

- Deduction aging (over 60 days) reduced from 10% to 2%
- 5-fold increase in collections account coverage per day
- 96% improvement in periodic credit review timeliness
- Resource reallocation to value-added, high-impact activities







About Huntsman



Challenges in Accounts Receivable



About the Project



The Solution



Project Implementation Strategy



Project Results



Lessons Learned



About Huntsman



HUNTSMAN

About Huntsman

- Global manufacturer and marketer of differentiated and specialty chemicals
- Revenues of approximately \$10 billion.
- More than 75 manufacturing, R&D and operations facilities in over 30 countries.
- Employ approximately 10,000 associates within three distinct business divisions.

Polyurethanes	Performance Products	Advanced Materials	Textile Effects
MDI	Amines		Dyes
Polyols	Surfactants	Composites	Chemicals
PO/MTBE	Maleic	Adhesives	Apparel
TPU	Anhydride	Resins	Home & Institutional
PU Systems	Upstream Intermediates		Technical Textiles



Background



Enriching lives through innovation

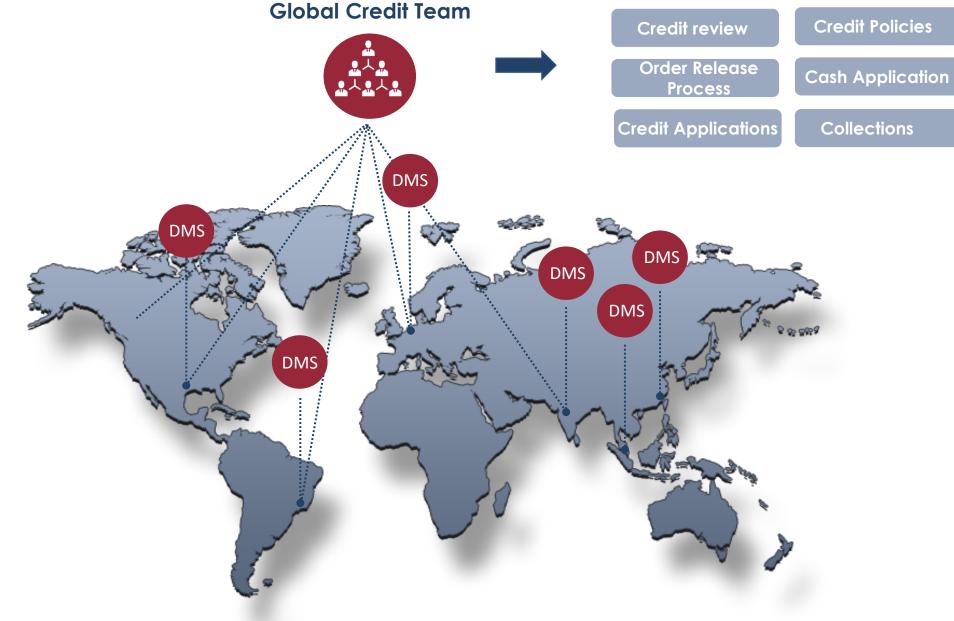
Global Credit and Collections Team

Regionalized Deductions Management Team

11,000 Active Customers Worldwide

3 SAP Platforms, 4 Business Divisions

> \$1 Billion in Accounts Receivable



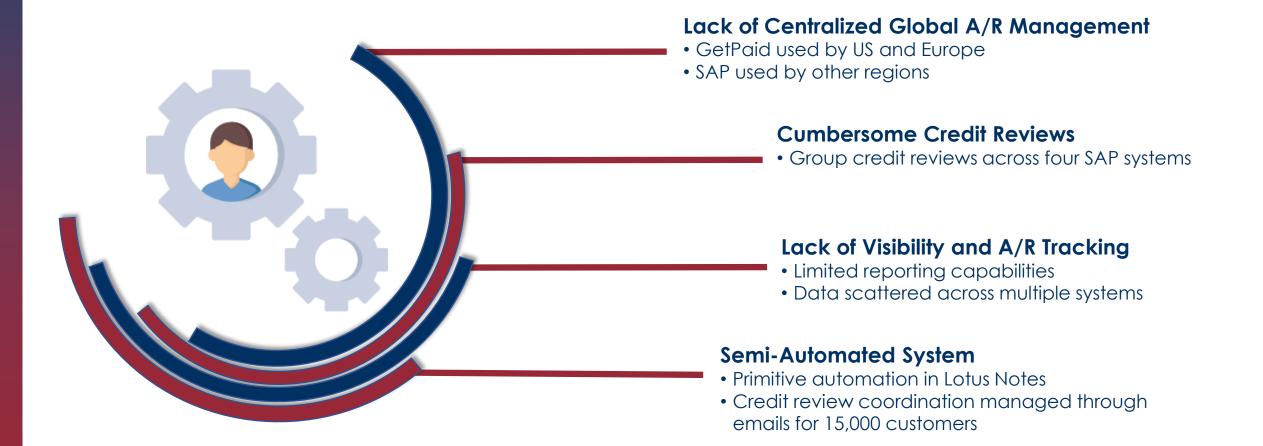


Challenges in A/R



Multiple Disintegrated Systems





Non-standardized, Unscalable A/R Processes



Time-consuming, Manual Processes

- Credit data from 3rd party agencies
- Manual customer collaboration and correspondence
- Unorganized legal hierarchy for credit approvals
- 1-2 days of turnaround time for customer onboarding

Lack of Integration

- Credit check models and legal hierarchy scattered across multiple systems
- No centralized system for data access

Internal Teams Disconnect

• Limited integration across A/R teams delayed processing in operations like deduction resolution

Unavailability of Real-time Data





Outdated Data

GetPaid interfaced with SAP through batch
 programs with previous day's data

Lack of Visibility and Transparency

- Difficult for relevant stakeholders to know the status of credit transaction processing
- Limited visibility over credit balances, compromising decision making based on up-to-date information

Limited Support for Critical Decisioning

• Difficulty in managing exposure of high-risk accounts or blocked order processing in the absence of access to real-time data



About the Project



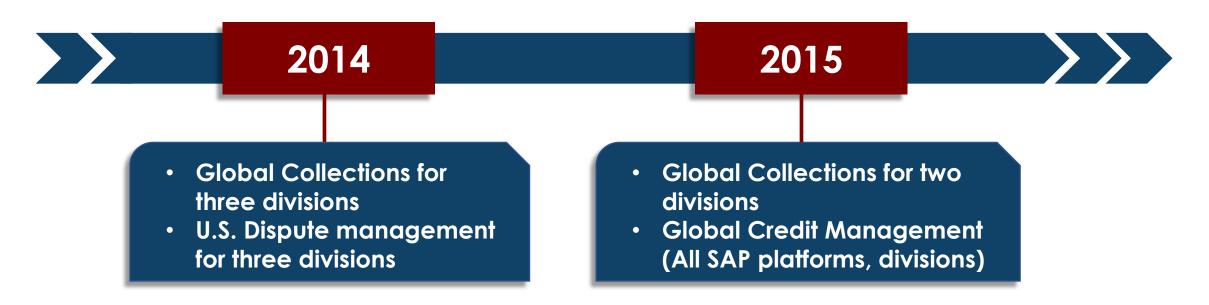
Enhanced ERP Receivables Management



Enriching lives through innovation

Credit	Collections	Dispute
HighR	adius Integrated Receiv	vables
Credit Decision Accelerator	Advanced Correspondence Automation	Collections and Dispute Accelerator
 Decision & Notification Workflow Credit Scoring Model Credit Dashboard 	 Best Practices Collection Letter Library Auto-generated Correspondence Packets User-generated Individualized Letters Mass Fax and Email 	 Resolution Workflow by Code/Category Credit-debit Matching Engine Research Automation Cash Collections Forecasting

Project Timeline



Business Divisions Supported	FSCM Modules Implemented	Regions using AR	Target Rollout
Performance Products (PP), PolyUrethanes (PU)	Collections Mgmt and Dispute Mgmt(US only)	US, LATAM, Asia, Eur	2014
Advanced Materials (Admat)	Collections Mgmt and Dispute Mgmt(US only)	US, LATAM, Asia, Eur	2014
Tioxide	Collections Mgmt	Eur(UK-Wynyard)	2015
Textile Effects(TE)	Collections Mgmt	US, LATAM, Asia, Eur	2015
All Divisions	Global Credit Management	All AR companies	2015

Project Methodology

Assessment	Blueprint	Realization	Testing	Cutover & Go-Live
 Process Prioritization AS-IS Review High Level Requirements Fit-Gap Analysis Architecture Definition Solution Roadmap ROI/Business Case 	 AS-IS (Detailed Workshops) Requirements (Detailed) Fit-Gap Analysis Solution Options for Gaps TO-BE Definition Design Sign-Off 	 Functional Design Technical Design Configure Code Unit Test Integration Test Scripts Documentation 	 Cycle 1 Break-Fix 1 Cycle 2 Break-Fix 2 User Acceptance Testing (UAT) Training Documentation Training 	 Go / No-Go Decision Knowledge Transfer (KT) Prepare Production Go-Live Hypercare



The Solutions: Overview

Credit Decision Accelerator



Credit Worklist: A Dashboard for Analysts

HighRadius CDA

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Customer Information from Credit Agencies and Public Financials

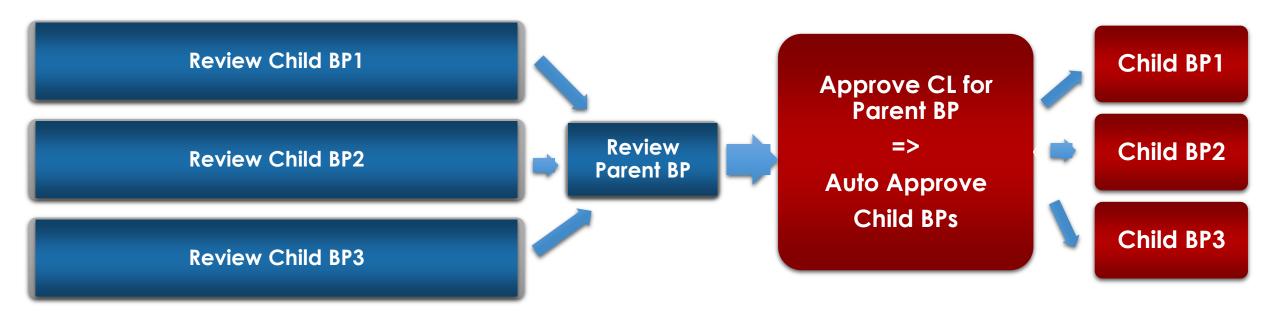
HighRadius CDA	🔐 Display Business Partner		Access all credit detail for the account such available limit, risk cla	as					
Summary General Ir	Information Credit Informat	tion /	Characteristics Financial Information Cr	Credit Reports	s Securities & Insu	urance F	Up to 3 years	any time	& Actions
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Operating Profit	31,731		Assets						
PBIT	9,580			AonB(%)	Statement A		Statement B	Statement C	
Net Profit	6,115		Cash	0.0	30,063	4.7			
Total Assets	642,191		Accounts Receivable (Net)	0.0	74,021	11.5			
Total Liabilities	470,653		Inventory	0.0	64,312	10.0			
Current Assets	181,810		Other Current Assets	0.0	13,414	2.1			
Current Liabilities	66,903		Total Current Assets	0.0	181,810	28.3			
Net Tangible Assets	336,592		Due from Officers, Empl., Etc.		-				
Working Capital	114,907		Investments/Affiliates		-				
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Credit Scoring Model

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HighRadius CDA /			
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Group Credit Review Process





Group Credit Review Benefits



Approval for all child BPs at once at parent level

- - Saves time and effort avoiding individual approvals
 - A group could have more than 150 child BPs

Redistribute credit limits among child BPs multiple times without any further approvals. (typically 5 times a day)

Unallocated amount can be stored at parent level

> Ability to increase limit allotted to child BPs in the hour of need

A group can have more than 150 child BPs



The Solutions: Overview

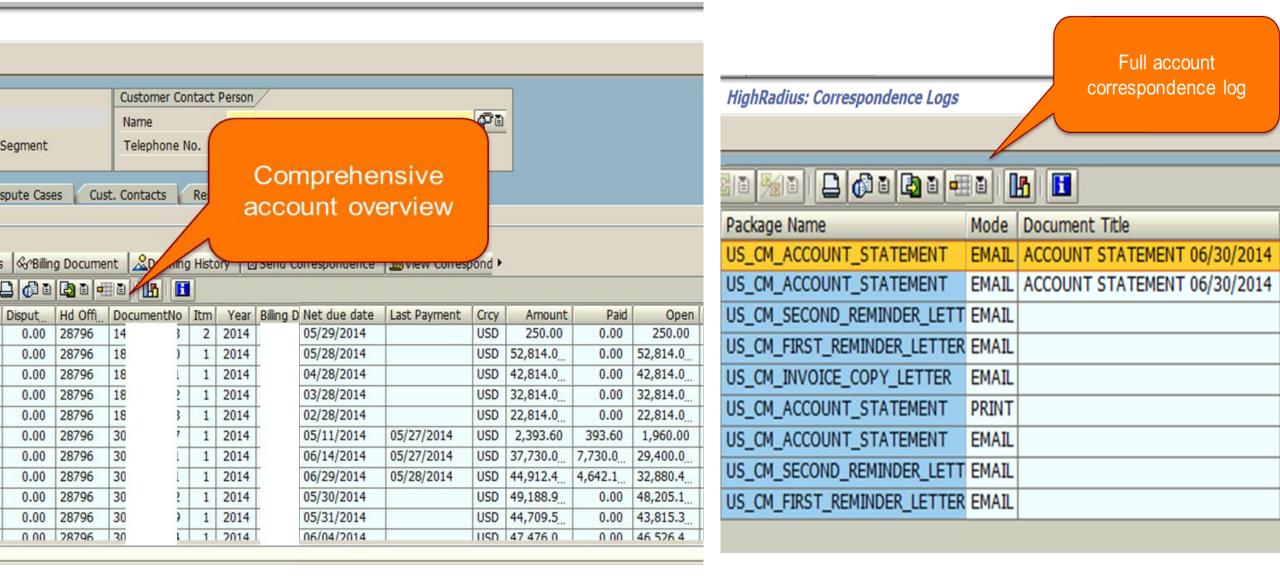
Advanced Correspondence Accelerator



Prioritized Collections Worklist

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Invoice-level Details and Correspondence Logs





The Solutions: Overview

Collections and Dispute Management



Centralized Dispute Resolution Worklist

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Project Implementation Strategy



Vendor Evaluation

Selection Criteria

2

3

The critical points of consideration while evaluating different automation options and technology vendors

ROI of the Technology Solution

Compared investment and payback period with labor costs, operational costs and process improvements

Global Technology Partner

Ability to handle our global business operations and provide technology support across geographies and business units

True Integration of Processes

Ability to connect multiple disparate systems and allow seamless flow of information across functional units, making A/R machinery work as a single system

Minimal IT Dependence

Adapt to changing business needs and strategic initiatives with minimal/near-zero IT involvement while enabling business-managed operations

User Training

Training Strategy

Plan and process to train all the stakeholders on the new system for smoother and faster onboarding

2

3

Identify Power-Users

Identify power users from different business units and geographies for employees to go to for questions

Get Everyone on the Same Page

Get all power-users in the same room for detailed hands-on training. Conduct multiple working sessions to discover and dig deeper into the modules

Training Documentation

Create descriptive as well as visual training documentation along with live training sessions to accommodate multiple ways of learning

Change Management

Change Management

Framework to manage the effect of new business processes, changes in operational procedures and support personal transition to new systems

Blueprinting Approach

Plan adequately for a well-balanced and disciplined approach to blueprinting phase. Gain clear understanding of: project objectives, outcomes, proposed solution scope, functional, process & technical design, system footprint and implementation approach

Change Communication

Get all stakeholders in the same room and communicate all aspects of changes – operational, functional, technical, personal – during the blueprinting phase

3

Set Employees' Expectations

Identify and acknowledge possible role changes to set expectations. Understand that some people might adapt easily while some might resist. Maintain an open channel of feedback and escalation



Conclusion



Results Across the Board

Credit Decision Accelerator (CDA)



- Time taken to conduct each account credit review reduced from a couple of hours to 5 minutes
- 3 FTEs reallocated to other functions

"Have all models and legal hierarchy access in one place. It helped us with the transparency and visibility of all accounts. We have gained efficiency without a doubt."

Advanced Correspondence Accelerator (ACA)

- 5x increase in daily account coverage
- Invoice level visibility of past due receivables

"The tool allowed us to cover more accounts and be more proactive in confirming payments instead of waiting for the payment to become overdue and then going through the back and forth correspondence"

Collections and Disputes Accelerator (CDA)

- Dramatic improvement in deduction aging over 60 days fell drastically from 10% to 2%
- Transition from a decentralized process to a global set-up

"Our numbers as compared to industry standards are a lot better across processes"

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Lessons Learned

Optimize Resources Align resources to value-add activities

Empower with Real Time Data Reduce risk and timeliness of getting real time data in your system

Single Source of ALL Data

Ensure control, compliance and policy adherence with all the data available in one place

Efficient Collaboration

Enhance connect between stakeholders from all teams to ensure seamless inter-process integration



Questions

