

Executive Pastor Coaching Network

Fall 2017 - Facilitated by Tim Stevens & Vanderbloemen Search Group

Who is this for:

- Executive leaders with executive duties in a church. (Executive duties include strategic planning, budgeting, employment decisions, and leading change.)
- Not everyone. (Applicants will be screened. The network will be limited to 12-16 participants.)
- Leaders in a season or at a crossroads where they need customized, focused, up close and personal attention. (Sometimes, instead of a conference, you need a controlled, safe forum to be blunt about the challenges you face and get frank, encouraging insight in return.)
- Leaders who are highly committed to strategic, interactive, out-of-the-box learning opportunities and who are willing to invest the time, energy, and money for the journey.
- Leaders who may be feeling the need for an additional degree or high-level training who would rather invest that money in an uber-practical, hands-on experience with others like them.

What participants get:

- 6 days of coaching sessions (with on-site lunches and dinners) led by Tim Stevens on location at Vanderbloemen Search Group in Houston, Texas.
- Targeted focus discussions based on your needs, such as:
 - Hiring, firing, developing a healthy staff culture.
 - Relationship management - with your boss, peers and employees.
 - Building, sustaining and leading volunteer teams.
 - Finding and growing high capacity leaders.
 - Leading change, strategic communications.
 - Strategies and philosophies behind planning weekend services.
 - Budgeting and money issues, following trends, growth strategies.
 - Managing building projects, bringing them in under budget.
- The opportunity to roll-up your sleeves and let down your guard with peers you can trust. Time will be carved to drill down on your top issue - working together with the group for possible solutions.
- A controlled and filtered setting to work together with a small group of leaders who will share what they've learned, encourage you with objectivity, and energize you for your next phase.
- Access to an exclusive online space for connecting between meetings.
- Electronic files of all coaching notes and supporting documents.



- Live, in-person extended training from world-class leaders...
 - Tim Stevens, Director of Executive Search Consultant Team at Vanderbloemen Search Group and former Executive Pastor at Granger Community Church
 - Dan Reiland, XP of 12Stone Church in Georgia. He previously partnered with John Maxwell for 20 years as XP at Skyline Wesleyan Church in San Diego and VP of Leadership & Church Development at INJOY
 - Kevin Lloyd, Executive Pastor at Stevens Creek Church and founder of LeadBravely.org, a hub for practical leadership insights.
 - William Vanderbloemen, President & CEO of Vanderbloemen Search Group and former Senior Pastor
- Direct access to Tim Stevens between meetings (available by Skype or email).
- VIP guest treatment during your visits.
- A free copy of books used in sessions & books authored by the speakers, including by not limited to:
 - *Simply Strategic Volunteers: Empowering People for Ministry* by Tim Stevens & Tony Morgan
 - *Fairness Is Overrated: And 51 Other Leadership Principles to Revolutionize Your Workplace* by Tim Stevens
 - *Next: Pastoral Succession That Works* by William Vanderbloemen & Warren Bird
 - Additional books provided TBA

What participants give:

- Commitment: Participate in 2 face-to-face coaching sessions (for a total of 6 days) at Vanderbloemen Search Group in Houston, Texas.
- Dates:
 - Sept 19 - 21, 2017
 - Dec 5 - 7, 2017
- Investment: \$3,900 per participant for the network experience (includes all materials and books, lunch and dinner on training days, and more), payable within 21 days after notification that you have been accepted.
- Time: There will be “homework” before each module which will include reading a book and coming to the next session prepared to participate in focused discussion.

A few more details:

- You're responsible for your own air/car travel and your hotel stay (a list of suggested hotels nearby will be provided).
- When the participants have been chosen, we'll disperse the list so you can choose to join up in renting a car or traveling to/from the airport.



What's next:

- Complete the online application as soon as possible. Participants will be considered first-come, first-served based on date the application is received.

More about Tim Stevens:

Tim is the Director of the Executive Search Consultant Team at Vanderbloemen Search Group. For 20 years prior to that, Tim served as the Executive Pastor at Granger Community Church, where he implemented a creative blending of architecture, strategy, and technology to help Granger connect with people who think church is irrelevant. He was instrumental in balancing church operations, building creative teams, and inspiring artists to brand each message series and sharpen the weekend experience. He's co-authored the Simply Strategic book series using practical principles to equip church leaders, and his book *Fairness is Overrated* was released in January of 2015. More...



- In full-time ministry serving the local church from 1985 - 2014.
- On staff with Granger Community Church (Granger, IN) from 1994 - 2014, serving as Executive Pastor since 1997 where he was responsible for 120+ staff.
- Instrumental in leading Granger through steady growth from 350 people meeting in a movie theater to more than 5,000 gathering each weekend.
- Led development & budget of Granger's 55-acre campus & 6 building projects
- Responsible for team that designed / built Granger's multi-sensory Kidmin Center.
- Has taught more than 22,000 church leaders in person at workshops, conferences, and seminars since 2002.
- Author of LeadingSmart.com blog with more than 3,000 subscribers and 20,000+ unique visitors each month.
- Published articles in several publications including Pastors.com, REV Magazine, FastCompany.com and Entrepreneur.com
- Interviewed for views on Pop Culture by the Atlanta Journal Constitution and the Wall Street Journal.

More about Vanderbloemen Search Group:

- Started in 2010 by William Vanderbloemen.
- An Executive Search Firm for churches and ministries that helps Kingdom-advancing organizations find great staff.
- Thought leaders in church staffing, team building, leadership, and pastoral succession: www.vanderbloemen.com/insights.



- In the last 6 years, has grown from a team of 2 to a team of over 30 full-time staff members.
- Vanderbloemen's main office is located 25 minutes from William P. Hobby Airport (HOU) and 35 minutes from George Bush Intercontinental Airport (IAH).
- Learn more about Vanderbloemen Search Group at www.vanderbloemen.com.

What people are saying about the experience:

"You need to do this coaching group. It's fantastic. I've been in ministry for almost 18. In my time, it's the single best investment I've made in my growth. It helped propel me through a few growth barriers and helped take the way I think to another level."

"Having a safe place to discuss my situations while getting valuable advice has been a huge blessing to our church."

"My life and ministry were enriched by the relationships, shared experiences and excellent books Tim chose. This is a real opportunity to increase your capacity to lead and form relationships that will be the greatest resource for your future ministry."

"This is a 'must do.' The knowledge gained was worth the time and money... The relationships are priceless."

"The networking and relational value was worth it alone. I have been exposed to some great people, resources, and support. Do it, but commit to it. The conversations and reading add the value you place on it. Make it a priority and you'll be very blessed."

"The resources we received were incredible. The conversations and input added value and made the time and effort and money spent worth it."

"It was a great opportunity to network with others. Tim & his team challenged me to think differently on many different issues. It's definitely worth your time!"

"The network has been both a greenhouse and a sounding board!"

"The most helpful part of the coaching network was networking and discussions with other Executive Pastors. Tim Stevens is a wealth of knowledge and experience, so that was huge to be under his leadership this whole time."