



Lead Pastor Coaching Network

Fall 2017 - Facilitated by David Whiting & Vanderbloemen Search Group

Who is this for:

- Lead / Senior Pastors whose primary duties include preaching, casting vision, and leadership. (Applicants will be screened. The network will be limited to 12-16 participants.)
- Leaders in a season or at a crossroads where they need customized, focused, up close and personal attention. (Sometimes, instead of a conference, you need a controlled, safe forum to be blunt about the challenges you face and get frank, encouraging insight in return.)
- Leaders who are highly committed to strategic, interactive, out-of-the-box learning opportunities and who are willing to invest the time, energy, and money for the journey.
- Leaders who may be feeling the need for an additional degree or high-level training who would rather invest that money in an uber-practical, hands-on experience with others like them.

What participants get:

- 6 days of coaching sessions (with on-site lunches and dinners) led by David Whiting on location at Vanderbloemen Search Group in Houston, Texas.
- Targeted focus discussions based on your needs as a Lead Pastor, such as:
 - Improving your preaching for life-change
 - Hiring, firing, developing a healthy staff culture
 - Vision-creating, vision-casting, and vision-fulfillment
 - Building, sustaining, and leading volunteer teams
 - Finding and growing high capacity leaders
 - Leading change, strategic communications
 - Strategies and philosophies behind planning weekend services
 - Budgeting and money issues, following trends, growth strategies
 - Managing building projects, bringing them in under budget.
- The opportunity to roll-up your sleeves and let down your guard with peers you can trust. Time will be carved to drill down on your top issue - working together with the group for possible solutions.
- A controlled and filtered setting to work together with a small group of leaders who will share what they've learned, encourage you with objectivity, and energize you for your next phase.
- Access to an exclusive online space for connecting between meetings.
- Electronic files of all coaching notes and supporting documents.



- Live, in-person extended training from world-class leaders...
 - David Whiting, Executive Search Consultant at Vanderbloemen Search Group and former Lead Pastor at Northridge Church in Rochester, NY
 - Thom Rainer, President & CEO of Lifeway Christian Resources, former church consultant and author of *Autopsy of a Deceased Church* and *Who Moved My Pulpit*, among others
 - Vic Pentz, former Senior Pastor of Peachtree Presbyterian Church in Atlanta, GA and preaching consultant.
 - William Vanderbloemen, CEO of Vanderbloemen Search Group and former Senior Pastor
- Direct access to David Whiting between meetings (available by Skype or email).
- VIP guest treatment during your visits.
- Free copy of books used in sessions & select books by the speakers, including:
 - *Next: Pastoral Succession That Works* by William Vanderbloemen & Warren Bird
 - *Fairness is Overrated* by Tim Stevens
 - Additional books provided TBA

What participants give:

- Commitment: Participate in 2 face-to-face coaching sessions (for a total of 6 days) at Vanderbloemen Search Group in Houston, Texas.
- Dates:
 - Sept 19 - 21, 2017
 - Dec 5 - 7, 2017
- Investment: \$3,900 per participant for the network experience (includes all materials and books, lunch and dinner on training days, and more), payable within 21 days after notification that you have been accepted.
- Time: There will be “homework” before each module which will include reading a book and coming to the next session prepared to participate in focused discussion.

A few more details:

- You're responsible for your own air/car travel and your hotel stay (a list of suggested hotels nearby will be provided).
- When the participants have been chosen, we'll disperse the list so you can choose to join up in renting a car or traveling to/from the airport.

What's next:

- Complete the online application as soon as possible. Participants will be considered first-come, first-served based on date the application is received.



More about David Whiting:

David is an Executive Search Consultant at Vanderbloemen Search Group. Prior to joining the Vanderbloemen team, David served as a pastor for over 23 years, most recently as the Lead Pastor of Northridge Church in Rochester, NY, for over 15 years. Northridge Church is over 125 years old and made significant changes under David's leadership. For decades, the church was "stuck" in attendance in the 200s, occasionally cresting 300 attendees.



Under David's leadership, the church grew at an average of over 10% a year until they were averaging over 2000 each Sunday when he came to work for Vanderbloemen. To help make more and better disciples, the church went through significant changes such as a name change (formerly, North Baptist Church), music styles, and a totally new constitution and leadership organization. The church grew every year under his leadership, and they hosted a conference for pastors, staff, and church leaders that had over 900 total attendees last year.

He now helps Great Commission-focused churches find Great Commission-minded staff members. He also consults with churches on organizational issues that are unique to them as they pursue their mission.

More about Vanderbloemen Search Group:

- Started in 2010 by William Vanderbloemen.
- An Executive Search Firm for churches and ministries that helps Kingdom-advancing organizations find great staff.
- Thought leaders in church staffing, team building, leadership, and pastoral succession: www.vanderbloemen.com/insights.
- In the last 6 years, has grown from a team of 2 to a team of over 30 full-time staff members.
- Vanderbloemen's main office is located 25 minutes from William P. Hobby Airport (HOU) and 35 minutes from George Bush Intercontinental Airport (IAH).
- Learn more about Vanderbloemen Search Group at www.vanderbloemen.com.



What people are saying about Vanderbloemen's Coaching Networks:

"You need to do this coaching group. It's fantastic. I've been in ministry for almost 18. In my time, it's the single best investment I've made in my growth. It helped propel me through a few growth barriers and helped take the way I think to another level."

"I have never been to any kind of conference that is going to have the lasting impact that this coaching network is going to have for me and my ministry. I truly wish that I could have had this kind of training years ago."

"Having a safe place to discuss my situations while getting valuable advice has been a huge blessing to our church."

"My life and ministry were enriched by the relationships, shared experiences and excellent books that were chosen. This is a real opportunity to increase your capacity to lead and form relationships that will be the greatest resource for your future ministry."

"This is a 'must do.' The knowledge gained was worth the time and money... The relationships are priceless."

"The networking and relational value was worth it alone. I have been exposed to some great people, resources, and support. Do it, but commit to it. The conversations and reading add the value you place on it. Make it a priority and you'll be very blessed."

"The resources we received were incredible. The conversations and input added value and made the time and effort and money spent worth it."

"It was a great opportunity to network with others. It's definitely worth your time!"

"The network has been both a greenhouse and a sounding board!"