

Spring 2020 Facilitated by Tim Stevens

Who this is for:

- Executive Pastors or leaders with executive duties in a local church. [If you are involved in strategic planning, budgeting, employment decisions and leading change you have executive duties.]
- Not everyone. [Applicants will be screened. The network will be limited to 10-16 participants.]
- Leaders in a season or at a crossroads who need customized, focused, up close and personal attention. [Sometimes, instead of a conference, you need a controlled, safe forum to be blunt about the challenges you face and get frank, encouraging insight in return.]
- Leaders who are highly committed to strategic, interactive, out-of-the-box learning opportunities and are willing to invest the time, energy and money for the journey.
- Leaders who may be feeling the need for an additional degree or college training who would rather invest that money in an uber-practical, hands-on experience with others wired just like you.

What participants get:

- Six days of [coaching sessions](#) led by Tim Stevens on location in Houston, Texas.
- Each session with targeted focus discussions based on your needs, such as:
 - Hiring, firing and developing a healthy staff culture.
 - Relationship management with your boss, peers and employees.
 - Building, sustaining and leading volunteer teams.
 - Finding and growing high capacity leaders.
 - Leading change and strategic communications.
 - Strategies and philosophies behind planning weekend services.
 - Budgeting and money issues, following trends, growth strategies.
 - Managing building projects and bringing them in under budget.
 - Leading through the launch and ongoing leadership of a multi-site church.
- Surprise guest experts for relevant topics.
- The opportunity to roll-up your sleeves and let down your guard with peers you can trust.
- A controlled, filtered setting to work together with a small group of leaders who will share what they've learned, encourage you with objectivity and energize you for your next phase.
- Direct access to Tim Stevens between meetings (your emails will jump to the top).
- A free copy of books by Tim Stevens and William Vanderbloemen.
- Access to an exclusive online space for connecting between meetings.
- Additional books and curriculum.

What participants give:

- Commit to participate in six full days of face-to-face coaching sessions (two visits of three-day sessions) at Vanderbloemen in Houston, TX.
- Dates:
 - Module #1 - March 31, 2020 - April 2, 2020
 - Module #2 - May 12-14, 2020
 - Two Virtual Meetings - TBD
- Investment: \$3,900 per participant for the network experience (includes all materials and books, continental breakfast on first day of each module (2), lunch on every training day (6), dinners (4), activities and more), payable within 21 days after notification that you have been accepted.
- Time between sessions to read a book and come prepared to participate in focused discussion.

A few more details:

- You're responsible for your own travel. When the participants have been chosen, we'll disperse the list so you can choose to join up in renting a car or traveling from the airport.

What's next:

- Complete the application as soon as possible. Participants will be considered by first-come, first-served based on the date the application is received.

More about Tim Stevens:

Tim brings more than thirty-four years of senior leadership ministry experience to the Vanderbloemen team. Tim joined Vanderbloemen from Granger Community Church where he served as the Executive Pastor for twenty years. He was a part of growing Granger from a church of 350 to over 6,000 with a staff of 125. Tim's leadership helped Granger connect with people who think church is irrelevant. He did this through the creative blending of architecture, strategy, and technology. He was instrumental in balancing operations with building effective teams and a strong culture.

Tim is also a gifted writer with six published books on church vision and strategy including *Simply Strategic Volunteers*, *Pop Goes the Church*, and *Fairness is Overrated*. His newest book, *Marked by Love: A Dare to Walk Away from Judgment and Hypocrisy*, was released by Barbour Books in October 2018. He also writes on leadership through his blog LeadingSmart.com.

In his role as the Vice President of Consulting, Tim leads our team of Executive Search

Consultants and Regional Directors as they help churches find their key staff. Tim provides strategy, development, and overall direction to the Executive Search Consultants to ensure the Vanderbloemen process serves our clients and candidates as best as possible.

Tim and his wife, Faith, have four adult children and live in Houston, TX.