



**VANDEBLOEMEN**  
SEARCH GROUP  
*We Staff the Church*

# NAVIGATING OUR PROCESS



WE PARTNER WITH  
**CHURCHES**



Our Executive Search Consultants get to know our church clients face to face. We gather all the info we need to understand what the church wants and needs in their new team member.

We look at every candidate, use informational questionnaires, and conduct phone and in-person interviews to learn our candidates' unique stories. We proactively recruit candidates and are incredibly privileged to get to know some awesome people with amazing gifts for ministry.

WE GET TO KNOW  
**CANDIDATES**



WE MATCH STRENGTHS  
**TO NEEDS**



We're on the lookout for *the* person who matches the church's needs today and who will lead it into tomorrow. We're looking for a fit in competency, vision, experience, theology, culture, and chemistry.

Guided by the Holy Spirit, we prayerfully find the best fitting candidates. We then communicate their stories through a presentation meeting. The church discerns who to hire based on our expertise and input.

THE CHURCH HIRES  
**GREAT STAFF**



THE RESULT?  
**KINGDOM IMPACT**

**LEARN MORE**