



## Environmental, Health and Safety Policy

Alcami Corporation is committed to minimizing our impact on the environment and protecting the health and safety of our employees, contractors, customers and the community by conducting our business in a safe and environmentally responsible manner. We establish high standards for Environmental, Health and Safety (EHS) performance.

We will:

- Comply with all applicable governmental regulations and company requirements.
- Reduce adverse environmental impacts through the prevention of spills and releases, waste reduction, and by minimizing the consumption of raw materials and natural resources.
- Reduce or eliminate the risks of exposure and injury associated with hazards in the workplace.
- Educate, train and motivate our employees to carry out tasks in a safe and environmentally responsible manner.
- Ensure EHS performance and continuous improvement through established management systems.
- Conduct periodic evaluations to monitor EHS compliance, management system execution and performance at all of our locations.
- Establish annual improvement goals and objectives to continuously improve our management systems, reduce our environmental impacts, and prevent injuries and illnesses.

Alcami Corporation is committed to continuous improvement of EHS performance at all facilities. This Policy will be communicated to all staff and contractors and will be shared publicly for all stakeholders to view.

Stephan Kutzer  
Chief Executive Officer  
July 28, 2016