



## HOW TO BE A LEADER IN THE DIGITAL AGE



Many organisations face a business environment disrupted by **rapid market change**. As the business context changes, organisations need new leadership development competencies to keep pace and succeed.

### Distrupted by rapid market change

**69%**

of organisations are looking to develop leaders who will create and empower teams

**76%**

of organisations have changed/created/plan to change their leadership competencies in the next year

### The minimum goals expected of a business leader

- 1 BUILD AND LEAD A SUCCESSFUL TEAM
- 2 CREATE A SUCCESSFUL BUSINESS EXECUTION CULTURE
- 3 BECOME AN EMOTIONALLY INTELLIGENT LEADER
- 4 DEVELOP SUCCESSFUL COACHING RELATIONSHIPS
- 5 LEAD THROUGH PROBLEM SOLVING AND DECISION MAKING
- 6 STRIVE AS AN AGILE LEADER
- 7 EMBRACE INNOVATION
- 8 DEVELOPING INTERNAL TALENT
- 9 ENSURE DIVERSITY
- 10 LEAD THROUGH A SHARED VISION

**86%**

of organisations have employees assuming leadership roles without formal designations

**95%**

of organisations aren't developing leadership skills from their non leader base

To achieve these goals there is a specific skill set required to be a leader in this digital age:



AGILE MINDSET



DESIGN THINKING



VIRTUAL COLLABORATION EXPERT



COMPUTATIONAL THINKING



NEW MEDIA LITERATE



CROSS FUNCTIONAL DEXTERITY



TEAM BASED ORIENTATION



ANALYTICAL/DATA-DRIVEN MINDSET



CUSTOMER CENTRIC ORIENTATION



PASSION FOR CONTINUOUS LEARNING

**6%**

Only 6% of today's organisations have a digital transformation model and have implemented it

**32%**

are just getting started adjusting their leadership competencies

Source: Skillssoft research

## START YOUR LEADERSHIP DEVELOPMENT JOURNEY

According to research, there are 10 core competencies that leaders at all levels should meet. Our free leadership development training maps a path through these 10 competencies and provides a solid foundation for both current and future leaders. The training is designed to help all leaders effectively develop, grow, and lead their respective teams to successful business outcomes.

Find out more about the [Aspire Leadership Development Journey](#).

[FREE LEADERSHIP TRAINING](#)

We have a range of off the shelf digital learning programmes that can support, inspire, coach and train managers and leaders. The programmes can be used as standalone development programmes or as resources and support for other ongoing internal initiatives.

Find out more about our [off the shelf courses](#).