

**SURGICAL TECHNOLOGY PROGRAM
CORE PERFORMANCE STANDARDS**

The following core performance standards are required in this program.

PERFORMANCE	STANDARD	ESSENTIAL ACTIVITIES/TASK
ACCOUNTABILITY & RESPONSIBILITY	Demonstrate accountability and responsibility in all aspects of assigned clinical competencies.	<ul style="list-style-type: none"> • Accept responsibility for own actions • Consider the patient’s needs in difference to one’s own needs • Possess the skills necessary to participate as a surgical tech during surgical procedures. • Maintain sterile technique throughout the surgical procedure. • Demonstrate ethical and professional behavior. • Demonstrate dependability and responsibility. • Able to distinguish right from wrong; legal from illegal, and act accordingly.

Notice of Non-discrimination Statement

In compliance with Title VI of the Civil Rights Act of 1964, Title IX, Education Amendments of 1972 of the Higher Education Act, Section 504 of the Rehabilitation Act of 1973, the Americans with Disabilities Act of 1990 and other applicable Federal and State Acts, Hinds Community College offers equal education and employment opportunities and does not discriminate on the basis of race, color, national origin, religion, sex, age, disability or veteran status in its educational programs and activities. The following have been designated to handle inquiries regarding these policies: **EEOC Compliance:** Sherry Franklin, Vice President for Utica Campus and Administrative Services, Box 1003, Utica, MS 39175; Phone: 601.885.7002 or Email: EEOC@hindsc.edu. **Title IX:** Randall Harris, Vice President for Advancement and Student Services, Title IX Coordinator, Box 1100 Raymond MS 39154; Phone: 601.857.3889 or Email: Titleix@hindsc.edu.

Disability Support Services Statement

Hinds Community College provides reasonable and appropriate accommodations for students with disabilities. Disability Services staff members verify eligibility for accommodations and work with eligible students who have self-identified and provided current documentation. Students with disabilities should schedule an appointment with the designated Disability Services staff member on their respective campus to establish a plan for reasonable, appropriate classroom accommodations.

Jackson Campus – Academic/Technical Center
601-987-8158

Jackson Campus – Nursing/Allied Health Center
601-376-4803

Rankin Campus
601-936-5544

District Coordinator
601-857-3359

Utica Campus academic
601-885-7022

Utica Campus career-technical
601-885-7128

Vicksburg-Warren Campus
601-629-6807

Individuals with a hearing impairment may call 601-526-4918 (video phone)
Email: SMO-Disabilitysupportservices@hindsc.edu

<p>CRITICAL THINKING</p>	<p>Critical thinking ability necessary for clinical judgment regarding safe patient care.</p>	<ul style="list-style-type: none"> • Ability to apply classroom and lab knowledge to the clinical setting. • Ability listen to both the positive and negative suggestions from staff and surgeon in the spirit of learning and as a guide to increase learning. • Ability to retain information from previous cases. • Ability to calculate Basic Math. Convert milligrams to grams, grams to milligrams. Draw up medications in cc's in a standard 10cc syringe. Label medications correctly. • Utilize basic math skills to safely implement and convert kilograms to pounds, pounds to kilograms. • Utilize basic math skills to convert between Celsius and Fahrenheit and Fahrenheit to Celsius.
<p>INTERPERSONAL SKILLS</p>	<p>Interpersonal abilities needed to interact with surgeons, anesthesia, other OR personnel and the surgical patient.</p>	<ul style="list-style-type: none"> • Establish rapport with OR personnel. • Communicate in a meaningful manner with patients and healthcare personnel.
<p>COMMUNICATION SKILLS</p>	<p>Demonstrate effective written and oral communication within a healthcare setting.</p>	<ul style="list-style-type: none"> • Demonstrate verbal communication concerning patients. • Communicate effectively with OR personnel concerning patient care.
<p>MOBILITY</p>	<p>Physical abilities sufficient for standing for long periods at a time, assisting patients onto the OR bed, lifting heavy instrument pans, stooping and bending.</p>	<ul style="list-style-type: none"> • Perform transport duties of the surgical patient. • Possess physical capabilities that would allow for maintenance of equipment such as cleaning and storage. • Demonstrate proper procedures for turning and/or lifting patient to the OR bed. • Lift at least 16 to 20 pounds of weight. • Respond quickly in an emergency.

MOTOR SKILLS	Gross and fine motor abilities sufficient to provide safe patient care.	<ul style="list-style-type: none"> • Maintain sterile technique when performing sterile procedures. • Perform various procedures requiring the use of hand and eye coordination.
HEARING	Auditory abilities sufficient to monitor and assess patient needs.	<ul style="list-style-type: none"> • Demonstrate proper method for blood pressure monitoring. • Hear monitor alarms, emergency signals. • Identification of patient during time out.
VISUAL	Visual abilities sufficient for observation and assessment necessary in surgical technology	<ul style="list-style-type: none"> • Observe patient responses. • Observe visual alarms went monitoring patient monitoring equipment. • Identification of patient during time out.
TACTILE	Tactile abilities sufficient to handle all types of surgical instruments	<ul style="list-style-type: none"> • Prepare for case efficiently without wasted movement and participate in the surgical procedure by anticipating surgical team needs. • Possess the skills necessary to participate as a surgical tech during surgical procedures.