

65 Creative Employee Reward Ideas

There are all kinds of employee and corporate rewards out there. To help you out, we've scoured the internet and wracked our brains for the very best and most [creative employee reward ideas](#), and put them all into one big list for you. 😎

#1 Bonusly

The [Bonusly](#) platform inspires frequent, meaningful, recognition that translates to real rewards for your employees all year long!

#2 Ad-free music subscription

Eliminate those annoying ads by rewarding your employees with a premium account to their music streaming service of choice.

#3 Plants!

If your employees would consider it a gift and not a source of stress, give them a plant to take care of! We recommend low-light plants like succulents and cacti.

#4 Book of the Month

[Book of the Month](#) is an easy, subscription-based gift that provides readers with their pick from five buzz-worthy novels each month.

#5 Charitable giving

Make a donation on your team's behalf, or match a donation they have already made.

#6 Gift cards

Gift cards are one of the most impactful types of employee rewards. There's a huge variety of gift cards from your team's favorite retailers that you can offer.

#7 “_____” club

Getting a package in the mail every month, like wellness products or ice cream, will certainly delight your team.

#8 Coffee or tea memberships

Check around and see if any cafes near your team offer memberships or subscriptions—this typically means customers pay a set price for a month or more of unlimited beverages.

#9 Designated “fun” budget

It's easy to feel more engaged with something when you have direct control over it. It's like having a piggy bank—expect when it's full, the team can decide on a fun thing to do together.

#10 Website or newsletter feature

If you have a company newsletter or blog, writing up a small feature on an indispensable team member is sure to make them feel recognized and appreciated.

#11 Rented outfits

Every now and then, employees encounter a Big Deal Event, and need a snazzy outfit. Check out Rent the Runway or Generation Tux to get started.

#12 Send a care package 📦

Receiving personally-addressed things in the mail feels so good! It's a similar feeling to receiving letters—except a care package can contain snacks. 😎

#13 Stickers, mugs, magnets

Surprise your employees with stickers, mugs, or magnets printed with their faces (or their dogs' faces—why not!).

#14 Cookies

Supermarket cookies are acceptable, but bonus points for finding a recipe and making them yourself.

#15 Art 🎨

Invite your employees to select new artwork for your [office space](#). Give them a budget and designate a wall space, then see what they propose!

#16 Supportive shoes or insoles

Supportive shoes and insoles are especially important for professions that require a lot of time on someone's feet—like the healthcare, retail, and hospitality industries.

#17 Custom emoji

If you're big Slack communicators at your company, a [custom emoji](#) dedicated to someone's likeness is a quirky and unexpected reward.

#18 Recognition from the CEO

Knowing that someone at the very top of your job hierarchy appreciates the work you can do can be thrilling.

#19 Office resource library 📖

An investment in your employees' professional development is an invaluable reward. Offer to cover the cost of a book they've been wanting and add it to your office's resource library.

#20 Classes and courses

There are a plethora of courses out there for every subject under the sun, both in-person and virtual, and it's an easy way to get someone refreshed and inspired about their daily tasks.

#21 Seminars

Similar to classes, seminars are typically less of a time commitment, but are just as packed with information. They're also a great opportunity to network!

#23 Conferences

Similar to courses and seminars, conferences are excellent opportunities to learn about the current state of your industry and network with potential customers.

#25 Hackathons

Hackathons don't have to be centered around developers. At Bonusly, the entire team is encouraged to "hack" anything, whether it's an old piece of content, or a better organization system for your resources.

#27 Premium office products

Consider upgrading your current software and products to make your team members' daily tasks more efficient and their work higher quality.

#29 Financial advisor session

If a 401k match is already offered as part of your [total rewards](#) package, consider having a financial advisor on deck to help your employees throughout the year.

#22 Memberships

Sponsoring an employee's admission fees into a professional organization communicates your care about their career development.

#24 Books

As an employer, you can provide the materials an employee needs to improve their mastery of a subject. Audiobooks and eBooks are also a great option!

#26 Branded clothing/swag

There are always t-shirts or water bottles floating around the office, and most people love the opportunity to rep their company!

#28 Sponsored content

For many, it's super meaningful to have a byline on a well-written article. Broaden their reach by promoting the article on LinkedIn or submitting it to Forbes.

#30 Skill-sharing

Encourage skill-sharing through lunch-and-learns or simply dedicated professional development time. From HTML basics to social media best practices, these topics can be useful across the team.

#31 Subsidized recreation

Depending on where your workplace is located, you may see some preferences in the weekend activities among your team. For Bonusly, you'll find us at a U.S. National Park in the summer!

#33 Work from elsewhere

Support local businesses and treat your employees to a working day outside the office, whether at a cafe or rock climbing gym.

#35 Headspace subscription

Give your team members a sign that you care about their mental and emotional wellbeing!

#37 Restaurant experience

Good food? Always appreciated. After accomplishing a big milestone, treat your employees to a private dinner at a local restaurant.

#39 Pottery class

Ceramics is a unique, hands-on, totally messy experience that's bound to be a hit with your team. Plus, you get a kiln-fired pot, mug, bowl, or... artistic lump... to commemorate the occasion.

#32 Office or Zoom dogs 🐶

Having a dog-friendly office has a ton of benefits for humans. If you're working remotely, encourage teammates to let their pooch say hi to the camera.

#34 Fly in remote team members

If you have more than one office, offering employees opportunities to spend time working in a different office is a great way to break the monotony of the daily routine.

#36 Wine-tasting or brewery tour

For those who drink alcohol, a guided wine-tasting or brewery tour is educational *and* fun.

#38 Cooking class 🔍

Whether you're heading to a professional kitchen to learn how to make sushi or enlisting a skilled coworker to teach the office how to make their famous crepes, it's bound to be a fun and yummy time. 😊

#40 Tickets!

Tickets to a basketball game, local food festival, or Ariana Grande concert are easy crowd-pleasers and always lots of fun!

#41 Yoga classes

Yoga can help improve fitness of both the body and mind. Mindful movement can help employees feel focused in the morning *or* unwind in the evening.

#43 Volunteer day

Volunteering is a great team-bonding activity, and it's even more meaningful when it's for a cause near and dear to a team member's heart.

#45 Design swag

Get your employees involved in designing your new company swag, whether it's a wall calendar featuring the dogs of your office or a t-shirt featuring a company mascot.

#47 Museum membership

Museums are rich institutions of culture and education, and a trip to one makes for a great weekend afternoon.

#49 Gym membership

Staying physically healthy is a big contributor to feeling mentally and emotionally healthy. Reward your employees with a membership to a gym or, if they like variety, a program like ClassPass.

#42 Remote Year

[Remote Year](#) brings together professionals to travel and work in different cities around the world for a year or four months—the ultimate reward for some of your remote teammates!

#44 Express experience

Whether the privilege of jumping to the front of the line at the company cafeteria or skipping the printer queue, this is a small but mighty reward for your hard workers.

#46 Airbnb experiences

Airbnb offers tons of excellent local experiences! If you have a team member with an upcoming trip, pick something from Airbnb's extensive catalog to make their trip even better.

#48 Music lessons

Enriching your employees' personal life and hobbies can only lead to better work in the office. Sign them up with the local music school and encourage them to show off their new skills with a mini talent showcase.

#50 Personal training vouchers

It's in an employer's best interest to help their employees achieve their goals, whether that means operating at the top of their professional field or getting in tip-top shape.

#51 Book a spa appointment

It's rare we get to slow down and be pampered. After a hard project, it's especially important to hit reset. An indulgent day at the spa is an excellent way to do just that!

#53 Food truck lunch

Ordering from a food truck is always a fun experience, and it's a way to treat employees to food that would be a great change in pace from their standard soup and sandwiches.

#55 House cleaning 🧹

By rewarding hard-working employees with a one-time or ongoing house cleaning service, you're eliminating a big chore and time-suck from their lives.

#57 Project takeover

Reward a hard-working employee with the ability to push off a task to someone else on the team—or let them have dibs on an “easy” project next time around.

#59 Rideshare credits

If your employees are working late or are hopping around town meeting clients, knowing that they can expense a Lyft definitely puts the mind at ease.

#52 Sponsor a teammates' race

It's meaningful when a company recognizes an employee's personal passions and hobbies. If that passion is running, why not sponsor their admission fee in a race?

#54 Time off

Time is a priceless resource, and it's one thing you can never get back. Why not offer some extra PTO to your team as a reward for great work?

#56 Laundry service

If you're located in a city where laundromats are a way of life, this is just another example of an easy way to give time back to your team.

#58 Subsidized commute

Depending on your location, getting to and from work can be a challenge, and in some cases, expensive. Subsidizing commute costs is a great way to eliminate a daily stressor.

#60 Car maintenance 🚗

If you have employees who spend a lot of time on the road, making sure that their cars are in tip-top shape is a very appreciated reward. Consider offering car washes, oil changes, and tire changes on a regular basis.

#61 Bike share

This is a great perk because it enhances both health and transit! If you're not based in a city with a bike-share program, there are likely some similar services to take advantage of.

#62 Bike maintenance

Make a one-time investment in a bike pump, Allen wrench set, and screwdrivers to keep on hand for employees who commute by bike.

#63 Catered or delivered meals

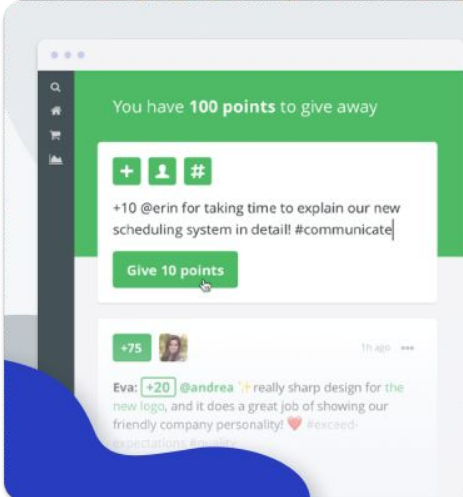
Eliminate the chore of figuring out lunch for the day by providing a catered lunch or ordering delivery.

#64 Dog walking or daycare

Subsidizing or providing dog-walking services like Wag or making a deal with a local doggie daycare can go a long way in providing peace of mind for your team members.

#65 Dibs

Do we ever grow out of the simple joy of calling dibs? Reward employees by allowing them to call dibs on coveted things, whether it's the most comfortable desk chair or their favorite mug.



You have 100 points to give away

+10 @erin for taking time to explain our new scheduling system in detail! #communicate

Give 10 points

+75

Eva: +20 @andrea really sharp design for the new logo, and it does a great job of showing our friendly company personality! #exceed-expectations

Learn how your organization can use Bonusly to transform employee engagement

[Request a Demo →](#)