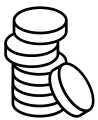


# Welcome to Bonusly!

## WHAT'S BONUSLY?

With Bonusly, we can achieve more as a team by celebrating individual contributions and highlighting what's important to our organization.

## HOW DOES IT WORK?



### Allowance

Every month, you'll receive a Bonusly allowance. With that allowance, you can give small bonuses to your peers, direct reports, and managers to recognize their contributions in real time.



### Bonuses

Publicly recognize your teammates by giving them small bonuses. Every bonus has three components: the person or people you're recognizing; the reason you're recognizing them; and a hashtagged company value, like #teamwork or #communication.



### Rewards

Save up your bonus earnings to redeem them for rewards from our extensive digital reward catalog. Your earnings will never expire.

## COOL, LET'S GET STARTED!

When we launch Bonusly, you'll receive an email inviting you to join Bonusly. Once you sign in, you can start recognizing your teammates and earning rewards right away!

If you have any questions, just email [support@bonus.ly](mailto:support@bonus.ly).

