

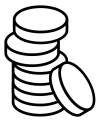


# Welcome to Bonusly!

## WHAT'S BONUSLY?

With Bonusly, we can achieve more as a team by celebrating individual contributions and highlighting what's important to our organization.

## HOW DOES IT WORK?



### Allowance

Every month, you'll receive a Bonusly allowance. With that allowance, you can give small bonuses to your peers, direct reports, and managers to recognize their contributions in real time.



### Bonuses

Publicly recognize your teammates by giving them small bonuses. Every bonus has three components: the person or people you're recognizing; the reason you're recognizing them; and a hashtagged company value, like #teamwork or #communication.



### Rewards

Save up your bonus earnings to redeem them for rewards from our extensive digital reward catalog. Your earnings will never expire.

## COOL, LET'S GET STARTED!

When we launch Bonusly, you'll receive an email inviting you to join Bonusly. Once you sign in, you can start recognizing your teammates and earning rewards right away!

