

15 years of fun!

El Dorado Royale Riviera Maya, Mexico March 11 - 15, 2020





Criteria to Qualify:

Hours Worked		Points Earned	Cost To Bring A Guest <u>All Inclusive</u> (Air, Land, Transfer)	Cost To Bring A Guest Land & Transfer Only
ш	1,840	4.00 Points	\$1,975.00	\$1,000.00
×	2,070	4.50 Points	\$1,375.00	\$900.00
ar	2,300	5.00 Points	\$1,100.00	\$600.00
Exampl	2,530	5.50 Points	\$850.00	***FREE***
5	2,760	6.00 Points	***FREE***	***FREE***
e	3,220	7.00 Points	FREE GUEST – PLUS – Choice of 1 Free Excursion (max value \$100) or Free	
Spa Service (max value \$1			max value \$100)	

How To Earn Points:

Point Value:		Criteria	
1.00		For every 460 hours works and client approved	
.25		Bonus for completed HOME HEALTH (must meet hours minimum of 460)	
.50		Bonus for completion EXTENSION (must meet hours minimum of 460)	
Points	Hours		
1.00	460	For every 115 hours of referred candidate(s) hours worked – earn . 25 points	
1.25	920	For every 115 hours of referred candidate(s) hours worked – earn .31 points	
2.00	1,380	For every 115 hours of referred candidate(s) hours worked – earn .50 points	
		*Max hours accounted for each referred candidate is 460.	
		Points are in addition to referral bonus payment!	
1.0	00	New CMG Client/Job Referral (must meet hours minimum of 460)	

Loyalty Bonus Points (In addition to above)

Point Value	Criteria
0.50	All travelers who qualified for 2019 trip/bonus
0.25	All travelers who qualified for 2018 trip/bonus



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- Qualifying Dates: November 1, 2018 November 30, 2019. Credit only given for assignments /placed referrals that begin during this time.
- For permanent contracts, 100 day minimum must be met before 11/30/2019. If 100 day minimum is hit after the deadline, points would be awarded for the following year.
- It is the responsibility of the employee to read all information provided and return all paperwork and needed documentation by the deadline that was outlined in the qualification email. Failure to do so will result in the employee forfeiting both the trip and bonus option.
- Credit will not be pro-rated (0.25). Points will be awarded upon completion of 115 hours for travel assignments.
- No points given for assignments (or a referral's assignment) that is voluntarily terminated or terminated for cause.
- Permanent contracts must hit 100 day minimum within qualifying period. Points are not pro-rated.
- A permanent placement contract is considered one in which a candidate works directly with a permanent placement recruiter and begins a new placement. Travelers who sign on at a facility as permanent staff do not count as a permanent placement.
- Travel referral must work 460 hours during qualifying period in order to receive 1 full referral point. CMG reserves the right to cancel/withdraw candidate's qualification at management discretion at anytime.
- Permanent placement referrals will only count once. If a referred permanent candidate is placed in two different contracts in the same qualification period, points will only be awarded for the first contract.
- Permanent leadership roles include educator, supervisor, manager, director, and executive.
- Client referral credit will only be awarded to referrals of a client/job not currently in CMG database and after a candidate works a minimum of 460 hours. Max point for any client or job referral will be one point.
- To receive Extension bonus, extension assignment must start with no time off between previous assignment.
- The Guest's ALL INCLUSIVE cost includes round trip domestic airfare (add'l chg may apply from AK & HI) from where guest lives plus 5 days land and transfer costs. Guest LAND, TRANSFER package does not include airfare.
- CMG will not be responsible for any additional fees directly charged by airline carrier.
- Those qualified are highly encouraged to read and execute your qualification paperwork immediately upon receipt promptly and within the deadline as indicated per your package. Failure to return your documentation within deadline will result in individual forfeit of trip and bonus option. Accommodations are limited.
- Each traveler qualifying for the trip is eligible to utilize one guest room and may not purchase additional rooms.
- Guest fees will not be pro-rated. Guest fee schedule subject to change.
- Full details, disclaimers and instructions will be supplied to each qualified traveler no later than 12/31/2019.
- Core Medical Group is required to comply with all IRS guidelines and regulations as they pertain to fringe benefits, cash and non-cash compensation.

Questions? Contact Megan Dannat at mdannat@coremedicalgroup.com or call 1-800-995-2673.