

To our Clients and Partners,

Morrison Hershfield is working diligently to protect members of the MH family, our clients and our communities as the COVID-19 situation continues to evolve. The pandemic has disrupted our everyday lives, and has presented significant challenges to the way business is conducted and to the global economy.

Morrison Hershfield has a resilient business continuity plan and remains focused on project delivery. We understand that our clients may need us to work differently during these times and will seek to accommodate those directives. Our strategy is to use alternative delivery methods to mitigate the impact of the pandemic to the greatest extent possible, and meet our client and project commitments. As a result, approximately 80% of our staff are already set up to work remotely, and we are working on solutions for the remaining team members in the event it becomes necessary. We have the tools in place to enable collaboration and share information, with a goal of maintaining the high level of client service you have come to expect from Morrison Hershfield.

Our employee-owned firm is nearly 75 years old. We have faced significant challenges before that required us to be agile and innovative. I am confident that we will overcome the challenges this situation has presented and become stronger in the process.

In closing, I want to sincerely thank you for your continued confidence in our firm under these highly unusual circumstances. We are incredibly thankful to the health care workers and others on the front lines in our communities. We will continue to support each other, and together, we will get through the COVID-19 pandemic.

We hope that you, your families and your colleagues remain safe and healthy as this pandemic unfolds. If you have any questions, please feel free to reach out and we will get back to you as soon as possible.

Sincerely,

Anthony

**Anthony Karakatsanis, P.Eng., ICD.D**

President & Chief Executive Officer

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