



ASIA PACIFIC JOB OPENINGS

Location: Dongguan, China

Job Title: Key Account Manager Mobility+SLH

Job Description:

The Key Account Manager Mobility+SLH has responsibilities to provide excellent services to Key Account customers for sustainable profitable growth and achieve company sales target.

Requirements: Solid experience in Key Account Customer management and good analytical capability for the market. Strong technical capability to help customers solve technical problems. Excellent communication skills for maintaining good relationship with internal colleagues and key customers. Be Proactive. Good English skills in both Written and Speaking.

Resumes can be sent to: lesley.luo@aschulman.com

Location: Dongguan, China

Job Title: Senior Technical Sales Engineer E&E

Job Description:

The Senior Technical Sales Engineer E&E has responsibilities to provide excellent services to Key Account customers for sustainable profitable growth and achieve company sales target.

Requirements: Solid experience in Key Account Customer management and good analytical capability for the market. Strong technical capability to help customers solve technical problems. Excellent communication skills for maintaining good relationship with internal colleagues and key customers. Be Proactive. Good English skills in both Written and Speaking.

Resumes can be sent to: lesley.luo@aschulman.com



Location: Chang Shu, China

Job Title: Key Account Manager Package Flexible+PC&GH

Job Description:

The Key Account Manager Package Flexible+PC&GH has responsibilities to drive sustainable profitable growth and work independent.

Requirements: Bachelor degree or above, 2-5 years' work experience in Chemical industry or Mastbatch sales. Fluency English in writing and speaking. Good presentation and communication skills, team work spirit; have strong interest in learning new things and willing to face sales challenge with industrial customers. Good computer skills, such as Microsoft office etc. Self-motivated, hard work, good planning ability and can travel frequently, target-oriented and good service attitude.

Resumes can be sent to: lesley.luo@aschulman.com

Location: Dongguan, China

Job Title: Senior Analysis Engineer

Job Description:

The Senior Analysis Engineer is responsible for Operate lab instruments and do product and raw material analysis
Give support to customer complaint and do lab instrument period maintenance to keep them in good condition.

Requirements: Bachelor degree or above in chemical and polymer related. Familiar with analysis equipment like FT-IR, GC-MS, TGA, DSC, UV-VIS, etc. 3 years working experience as analyst in chemical related company or testing facility like SGS, TUV. Self-motivated and fast learning ability, can cooperate with others with cooperative spirit. Good at both spoken and written English.

Resumes can be sent to: lesley.luo@aschulman.com



Location: Chang Shu, China

Job Title: Technical Engineer-East China

Job Description:

The Technical Engineer is responsible to provide good technical service to internal and external customers. Help to bring market info and customer requirements back for new development.

Requirements: Bachelor degree or above in polymer, material and chemical industry. At least 5 years working experience in plastic industry, Blow film, cast film, BOPP applications will be preferred. Good communication skill. Self-motivated person who is willing to take initiative to grow. Be good at both written and spoken English. Good presentation experience and skill will be preferred. Can be adaptable to business trip.

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Location: Dong Guan, China

Job Title: Maintenance Engineer

Job Description:

The Maintenance Engineer is responsible for assistant engineering manager execution, making spare part planning, take care of Electrical and Instrument issue in the plant.

Requirements: College degree or above, over 5 years working experience of facility management and preventive maintenance. Be familiar with computer, know AUTO CAD. Strong troubleshooting skills, root cause analysis skill. High working emotion and good team spirit.

Resumes can be sent to: lesley.luo@aschulman.com



Location: Vadodara, India

Job Title: QA Manager

Job Description:

We are looking for an experienced QA Manager, with an in-depth knowledge across all overall development, implementation, and maintenance of the organization's Quality Management System (QMS) and manage lab documentation. You will be required to have a Bachelor's/ Master degree in Plastic Technology/Polymer Engineering/Industrial Polymer Chemistry, with at least 6-12 years of relevant experience gained in a Master batch/Compounding/Polymers/Chemical Industry in Quality/R&D related activities. To be successful in this role, you should possess effective stakeholder management skills, Manage Quality Management & Other ISO System, managing Lab Documentation, managing quality assurance, Manage preventive maintenance and calibration service of laboratory equipment. This role positions you in a position of influence as a key driver to Knowledge of international and national standards and methods of analysis.

Design quality plans and implement methods & procedures for inspection, and testing, motivate and Lead a team of QA Supervisors, Coordinating QA activities with Production and Procurement to obtain product quality of finished products (conforming & Nonconforming) and raw materials as per established specifications. Manage/address quality issues related to customers and suppliers.

Requirements: Bachelor's degree in Plastic Technology/Polymer Engineering/Industrial Polymer Chemistry; Strong exposure in QA/QC field within MNC; Experience with at Plastic field is preferred; Well versed ISO standards and Quality management system; Must have previous experience of ISO Audit and internal Auditor . Self-motivated, hardworking, good presentation skills. Well-developed communication skills and good command of English.

Resumes can be sent to: brijesh.patel@aschulman.com

Location: Vadodara, India

Job Title: HR Manager

Job Description:

We are looking for an experienced HR Professional, with an in-depth knowledge across all HR disciplines. You will be required to have a Bachelor's Degree in Business Management or HRM and master in human resources, with at least 10 years of relevant experience gained in a multinational environment. To be successful in this role, you should possess effective stakeholder management skills, with the tenacity to get buy-in from all stakeholders within a matrix environment. You will need to have an engaging personality, capable of representing the organization and to represent HR to Business Leaders, using a consultative approach. This role positions you in a position of influence as a key driver to develop and embed a high-performance culture within the organization. You will find yourself working in a respected organization with job expansion opportunities, considering the company's strategic expansion plans within the region.

Requirements: Bachelor's degree in Human Resources or related field and master in human resources; Strong exposure in HR field within MNC; Experience at HR Business Partner level is preferred; Well versed in Indian labor law and related statutory regulations; Must have previous experience of dealing with industrial relations.



Knowledgeable in HRM and HRIS (we use Success Factors); Result-driven approach; People oriented with good understanding of building positive relationships; Well-developed communication skills and good command of English.

Resumes can be sent to: brijesh.patel@aschulman.com

Location: Jakarta, Indonesia

Job Title: Sales Manager for Performance Materials

Job Description:

The Sales Manager for Performance Materials has responsibilities to provide excellent technical and commercial to Key Account customers for sustainable profitable new growth or achieve company sales target through understanding the customers' purchasing strategies and their market trend. Especially for automotive market; Complaint handling in terms of technical suggestions and product issue; Generate new projects with existing key accounts and new prospects in Indonesia to drive the business growth to a new level; Initiate product development / sample productions for new projects

Requirements: Bachelor Degree in Chemical Engineering or polymer science and higher degree is a plus, with minimum GPA 3.00; Solid background in Engineering Plastics industry; Proven record of strong technical capability to pinpoint the customers technical problems; Excellent communication in maintaining the good rapport with customers; Proven record work with automotive market; Fluently in English both oral & written; Experiences in an organizational activities, high motivation to learn, adapt well to any changing situation, flexible, kind personality, serve oriented, good leadership skills, willing to travel and can work hard individually as well as within a team; Good health and good personality to be able to work under pressure with good teamwork

Resumes can be sent to: avan.PRANAWA@aschulman.com / Maya.SARI@aschulman.com



Location: Surabaya, Indonesia

Job Title: Sales Executive

Job Description:

The Sales Executive has responsibilities to develop the business in East Area of Indonesia; Developing Schulman brand name in line with corporate business strategy; Determining and executing marketing and business strategies in order to increase sales growth; Provide technical supports and product knowledge to customers; Communicating and coordinating with customers, all colleagues in order to execute marketing and Sales Plan.

Requirements: Bachelor Degree in Chemical Engineering or Industrial Engineering or Chemistry from a reputable University, with minimum GPA 3.00; Excellent conceptual skills in marketing and forecasting; Minimum 3 or more years working experiences in multinational company, preferable in chemical; More preferable have working experiences in Plastic Master batch, Coatings, Inks, Adhesives or Polymer/resin, Packaging, Food & Beverage; Excellent communication in maintaining the good rapport with customers; Fluently in English both oral & written; Experiences in an organizational activities, high motivation to learn, adapt well to any changing situation, flexible, kind personality, serve oriented, good leadership skills, willing to travel and can work hard individually as well as within a team; Good health and good personality to be able to work under pressure with good teamwork.

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Location: Johor, Malaysia

Job Title: Purchasing Manager

Job Description:

Responsible for the execution of Purchasing and plans to meet saving goals and securing purchasing of raw materials, by planning, directing, and coordinating the purchase of all raw materials, supplies, equipment and services for both Senai and Batu Pahat. Support the local daily purchasing task as well as supporting regional purchasing & SC director in carrying out procurement strategy developed for the APAC region to support the regional and global strategic business plan for the corporation. Analysis of regional and local raw material market, supporting of developing regional purchasing strategy. Optimize the purchasing process for both Senai and Batu Pahat.

Requirements: Well-developed leadership and team management skills. Organizational skills - able to work under matrix organization. Ability to communicate professionally with people within all levels of the organization. Proven success in Procurement and Supply Chain is a requirement. Excellent negotiator. Excellent communicator and team player. Must have strong written and verbal skills. Accountable, results-oriented, and self-motivated; open-minded to challenges. 5-8 years of Purchasing experience in a manufacturing organization, with a minimum of 3 years management experience. International experience working for MNC's is preferred. Working in complex multi-cultural organizations.

Resumes can be sent to: Azfarina.Nur.Nasir@aschulman.com



Location: Johor, Malaysia

Job Title: Senior Process Engineer

Job Description:

Performs major process troubleshooting when beyond the level of the Operators. Establish and monitor SOP and run conditions for all products and production process. To monitor production process, troubleshoot and find root cause of any quality or process issues. Oversee and manage Process Trials and Optimization in Production. Analyze process data to find trends and identify issues in process, quality or efficiency. Cooperate with related department for any quality complaints or process issues and investigations. Assist in process training of operators and technicians

Requirements: Ability to provide technical guidance around extrusion process and screw configuration. 5+ years' experience in a plastic compounding industry with direct experience in twin screw extrusion. Ability to provide training to technicians / operators in extrusion process. Judgment and decision making skills, analysis of costs and benefits of changes and recommending the most appropriate action. Diploma/Degree in Chemical/Mechanical Engineering or equivalent experience

Resumes can be sent to: Azfarina.Nur.Nasir@aschulman.com

Location: Johor, Malaysia

Job Title: Production Executive

Job Description:

Monitoring and supervising a team of Production Supervisor to meet production schedules, cost & quality targets. To manage, responsible and decision maker for the plant and production department and report to HOD accordingly. Review, assess and promote continuous improvements in the production process, productivity, quality improvement and resources optimization. Identify training and development needs within organization through job analysis, appraisal schemes and regular consultation with manager and HR department. Design and expand training and development programs based on the needs of the organization and the individual. To review, plan and conduct training program to improve individual competency. Ensure self and team members comply with ESH rules and regulations. To lead and manage the 5S activity in the organization.

Requirements: Diploma/Degree in any field preferable to related industry or relevant experience and skills. Organizational skills – planning, organizing, execution able to coordinate activities and engage others to achieve results. Ability to communicate professionally with people within all levels of the organization and external party. Judgment and decision making skills, analysis of costs and benefits of changes and recommending the most appropriate action. Analytical skills and problem solving skills. Accountable, results-oriented, and self-motivated; open-minded to challenges. Able to manage change and to meet commitments and deadlines

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