



Quality Policy

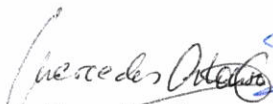
Compliance with the following guiding principles, of our integrated management system, is mandatory for all A. Schulman EMEA employees.

- We will inspire our customers with our offerings; high service, performance, and product quality.
- We will be the leading independent “global” solutions provider; covering standard to high-performance products.
- We will help customers achieve their definition of success.
- We will produce quality compounds, masterbatches and powders in compliance with local standards and laws.
- We will continuously improve ourselves, our products, and our processes.
- We will provide education, training and career enhancement to our employees.
- We will use appropriate technologies, and best practices, to ensure long-term success.
- We will establish long term relationship with suppliers and subcontractors.
- We will ensure the necessary resources to effectively manage our quality.
- We will do the job right the first time; if not, we will perform a root cause and corrective action to prevent a reoccurrence.
- We will set quality objectives, monitor them, and react appropriately to deviations from our expectations.
- We will live by our company values; accountable, listen, open, and honest.

Kerpen, 15th January 2018.



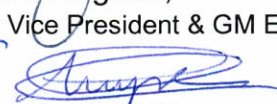
Heinrich Lingnau,
Senior Vice President & GM EMEA



Mercedes Alonso



Rolf Behringer



Christoph Cluyse



Andrea Gageik



Thomas Koerlin



Frank Prolizo



Andrzej Rozalski



Johan Van Hamme



Johan Van Wyngene