

Dear Valued iCONN Systems Supplier,

For *iCONN SYSTEMS, LLC* to comply with the Section 1502 of the Dodd–Frank Wall Street Reform and Consumer Protection Act suppliers are required to report and identify the existence of any conflict minerals (tantalum, tin, tungsten, and gold) in products they manufacture or contract to manufacture. To respond to *iCONN SYSTEMS, LLC*'s information requests, suppliers may need to make similar inquiries of their suppliers as a means to investigate the source of materials in their products, and to provide *iCONN SYSTEMS, LLC* with the requested information based upon the results of such inquiries. The report must identify the country of origin of any conflict minerals, whether the conflict minerals came from scrap or recycled sources, whether the conflict minerals came from a covered country (Democratic Republic of Congo, Burundi, Central African Republic, Tanzania, Zambia, Angola, Rwanda, South Sudan, and Uganda), whether the conflict minerals from the covered countries directly or indirectly finance armed groups, and their process for determining and verifying the information they've provided. It is highly recommended that suppliers utilize the Conflict Minerals Reporting Template available through the Responsible Minerals Initiative (RMI) website (www.responsiblemineralsinitiative.org).

If there are any changes to the supply base, suppliers are to amend their report and disclose the revised report to *iCONN SYSTEMS, LLC*. *iCONN SYSTEMS, LLC* reserves the right to request any additional information on Conflict Minerals associated with the Subcontractor or Purchase Order necessary to comply with this legal requirement and the supplier will make good faith efforts to provide the requested information.

It is *iCONN SYSTEMS, LLC*'s intention to take reasonable steps to ensure that the components and materials in our products, regardless of where they are assembled or sold, do not contain conflict minerals which have contributed to the conflict in the Democratic Republic of Congo and adjoining countries. If any product you supply to *iCONN Systems, LLC* is found to contain conflict minerals please advise on specific which specific part numbers are affected.

Because of the regulatory nature of these new rules, your cooperation in the data collection is expected. Please complete the Conflict Minerals Reporting Template and return.

Please feel free to contact me with any questions or concerns.

Your support and cooperation on this issue is greatly appreciated.

Sincerely,

Nicole Bare

PURCHASING AGENT



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